

Human Resources Commission
Horseshoe Falls Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Stoneridge Inn, London

Time: 10:00 a.m.

Roster: Callie Archer (L), Doug Caldwell (L), Sue Cowan (DLM), Debbie Christie (L), ,
Joanne Hedge (OM), Nadia Koltun (L), Morar Murray-Hayes (OM), Allison Playfair
(OM), Matthew Root (L), Susan Stephen (L), Pat Tooley (L), Robin Wilkie (OM)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Diane Blanchard (acting secretary), Sue Cowan, Joanne Hedge, Allison Playfair
(acting chair), Susan Stephen

Regrets: Doug Caldwell, Debbie Christie, Robin Wilkie, Pretima Kukadia-Kinting

Absent: Matthew Root

Welcome and Constitute Meeting: The meeting was constituted and opened.

Acknowledging the Land: Territorial lands were acknowledged.

Opening Worship: Worship was provided by Allison Playfair

Opening Motions:

Approval of Agenda:

MOTION Moved and seconded by Joanne Hedge and Sue Stephen that the commission approve the agenda as submitted.

It was agreed.

Approval of Minutes of July 24, 2019:

MOTION Moved and seconded by Sue Stephen and Joanne Hedge that the commission approve the minutes of the July 24, 2019 meeting as submitted.

It was agreed.

Business Arising

1. Diane, due to her mother's sudden illness, has not yet met with the board of West Plains about the appointment of Philip Gardner and whether this appointment should become an intentional interim minister position.

New Business

1. It was agreed that Diane will source liaisons for communities of faith and as regional officers and support them in starting as long as the Commission approves appointments at its earliest opportunity.
2. Two items were removed from the consent docket:
 - a) appointment of second liaison to New Church, Burlington, and
 - b) approval of the appointment at Carlisle United Church.

Consent Docket:

Approval of Open Positions:

Binbrook-Blackheath – confirmed position description (admin at 15% is low); worked with Doug Caldwell, liaison

St John's, Stevensville – position description in the file; worked with Paul Miller, liaison

Appointment of Liaisons:

Westminster, St Catharine's – Elizabeth Agnew

St John's, Hamilton –

Old Windham, Simcoe –

St Stephen-on-the-Hill, Mississauga – renegotiate terms of appointment with Jennifer Auty (Karen Pensoney, chair of board).

– Diane will approach Jeff Werner

Coming – Applewood, Mississauga; Maplegrove, Oakville

St John's, Stevensville – Cheryl Wood-Thomas

Request for Categorization of Position

St John's, Oakville – youth ministry position in Dropbox; Approved categorization as a CDM

Receive for information:

From New Church, Burlington – additional members for the Transition Team:

Robert Chatterton

Chisanga Puta-check-we

The increase of the team size resulted from recommendations from our Regional Council Rep for a more inclusive demographic representation.

At the congregational meeting, September 15, 2019, the Transition Team was introduced and approved. The other members of the Transition Team, as previously accepted by the HRC, are Linda Draddy, Sharyn Georgas, Stacy Goodale, Barb McKeown and Sue Stephen along with Mel Matthias and Helen Prior.

MOTION Moved and seconded by Sue Cowan and Sue Stephen that the commission approve the consent docket.

It was agreed.

MOTION Moved and seconded by Joanne Hedge and Sue Cowan that the commission appoint Charlie Hogg, OM, as second representative to the Transition Team at New Church, Burlington.

It was agreed.

Approval of new appointments:

Sue Cowan abstained from the following motion.

MOTION Moved and seconded by Sue Stephen and Joanne Hedge that Horseshoe Falls Region appoint Sue Cowan, DLM, as supply minister at Carlisle and Kilbride from October 1, 2019 to March 31, 2020, according to the terms on the record of appointment September 11, 2019.

It was agreed.

Sue Cowan abstained from the following motion.

MOTION Moved and seconded by Sue Stephen and Joanne Hedge that Horseshoe Falls Region extend sacramental privileges to Sue Cowan for the duration of this appointment and any renewals on the request of the governing body of the Carlisle Pastoral Charge.

It was agreed.

Renewal of appointment:

MOTION Moved and seconded by Sue Stephen and Joanne Hedge that Horseshoe Falls Region appoint Glenn Baker, OM retired, to Binkley United Church, Hamilton from January 1, 2020 to

September 25, 2019

HRC19-17

June 30, 2020 according to the terms on the record of appointment dated September 19, 2019. The search has been suspended and the congregation is working on property redevelopment.

It was agreed.

Training of liaisons:

To be scheduled for October 23, 2019 possibly at Marshall Memorial, Ancaster with the Human Resources Commission meeting prior to the start of liaison training.

Next Meeting: Wednesday, October 23, 9:00 – 10:00 a.m.

Followed by Liaison training at 10:30 a.m.

Location: possibly at Marshall Memorial, Ancaster

Worship by:

The meeting was adjourned by the chair.