

Human Resources Commission
Horseshoe Falls Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom mtg 1:00 p.m.

Roster: Allison Playfair (OM, Chair), Callie Archer (L), Doug Caldwell (L), Sue Cowan (DLM), Joanne Hedge (OM), Morar Murray-Hayes (OM), Matthew Root (L), Susan Stephen (L), Pat Tooley (L), Robin Wilkie (OM)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Doug Caldwell, Sue Cowan, Alison Playfair, Pat Tooley

Regrets: Sue Stephen, Robin Wilkie, Pretima Kukadia-Kinting

Absent: Morar Murray-Hayes, Matthew Root, Joanne Hedge, Callie Archer

Welcome and Constitute Meeting: The meeting was constituted and opened by Allison Playfair.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Allison Playfair: We are all living on ceded and unceded lands and recognize the stewardship ...

Opening Worship: Diane led worship about the call of shepherds to the birth of the Messiah

Opening Motions:

Approval of Agenda:

MOTION by Doug Caldwell / Pat Tooley that the agenda be accepted as circulated

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Pat Tooley / Sue Cowan that the Human Resources Commission of Horseshoe Falls Regional Council approve the minutes of November 27, 2019 as circulated.

MOTION

CARRIED

Business Arising

1. New Vision appointment. Continuing education has been increased to the 2019 allowance. Motion: That Horseshoe Falls Human Resources commission concur with the request of New Vision United Church, Hamilton to appoint Ian Sloan, OM,

- fulltime from 19.07.01 to 20.06.30 according to the terms on the Record of Appointment signed 10.09.17. Approved by concensus.
2. The Interim Ministry report by Judith Gilliland, tabled from the November meeting. Received by the Commission for information and with thanks for the Intentional Interim Ministry of Judith Gilliland at Smithville United Church. The Commission asked the report to be shared with the Covenant Commission.

New Business

1. Possible members of the LLWL Committee; decided to put out an expression of interest in the upcoming newsletter to find committee members
2. Consent docket
Included discussion of “lead minister”; clarity of roles; level of authority; accountability. Advisement was to draw to the attention of the Silver Spire liaison about this position description and use of “lead minister”. Pat Tooley will talk with liaison, Gary van Bruchem.
The commission concurred with the following motions of the consent docket.

Consent Docket

Approval of Open Positions:

That, having reviewed the position description for a new ministry personnel position at Silver Spire, St Catharine’s, the Human Resources Commission approve the opening.

Appointment of Liaisons:

Faith Centennial, Selkirk – possible provisional call

Copetown – possible provisional call

Receive a letter from board of St Andrew’s United Church requesting a regional council liaison as they consider changing the terms of an appointment. We had appointed Pat Tooley at the November meeting.

Renewal of appointments:

That HF Human Resources Commission concur with the request of Grand River United Church to renew the appointment of Marcie Gibson, DM, part-time 20 hrs/wk, from 20.01.01 to 20.04.30 according to the terms of the record of appointment signed 19.11.24.

That HF Human Resources Commission concur with the request of Mount Carmel United Church, Troy to renew the appointment of Robin Wilkie, RS, part-time 10 hrs/wk from 19.09.01 to 24.06.30 according to the terms of the record of appointment signed 19.12.08. (Note: this is no longer a supply appointment)

That HF Human Resources Commission concur with the request of Sydenham-Heritage United, Brantford to renew the appointment of William MacKinnon, RS, part-time 16 hrs/wk from 20.02.01 to 20.06.20 according to the terms of the record of appointment signed 19.12.13.

That HF Human Resources Commission concur with the request of St. Andrew's United, Hamilton to renew the appointment of Kenneth MacDonald, RS, part-time 30 hrs/wk from 20.01.01 to 20.04.30 according to the terms of the record of appointment signed 19.12.06. (this is the second supply appointment)

That HF Human Resources Commission concur with the request of Barton Stone-Mount Hope United, Hamilton to renew the appointment of Gayle MacDonald, RS, fulltime, from 19.09.01 to 20.09.01, according to the terms of the record of appointment signed 19.10.30 with the proviso that the cost of basic telephone also be provided.

Approval of calls:

That HF Human Resources Commission concur with the request of Sydenham-Heritage, Brantford to call Paul Shepherd, OM, fulltime, from 20.02.01, according to the terms of the record of call dated 19.10.18.

Request for VAM Appointment

That HF Human Resources Commission concur with the request of Port Nelson United Church to appoint Candy Harvey as VAM during the ministry of Michael Brooks.

That HF Human Resources Commission concur with the request of New Vision United Church to appoint Diane Blanchard as VAM during the ministry of Ian Sloan.

Request for License to Administer Sacraments

That HF Human Resources Commission concur with the request of Mt Pleasant United Church to grant a license to administer the sacraments to Jeff Learmonth, candidate supply, during the time of his appointment.

Receive for information:

Letter from Office of Vocation granting Jeff Werner OM initial designation as an Intentional Interim Minister.

3. Calls or appointments not on the consent docket or not added after Friday before meeting –
 - a. That the Human Resources Commission of Horseshoe Falls concur with the request of First United, Sherkston for the appointment of George Schmidt, RS, part-time 4.5 hr/wk from 19.09.01 to 20.09.01 according to the terms of the record of appointment signed 19.06.18. Agreed by consensus.
 - b. That the Human Resources Commission of Horseshoe Falls concur with the request of St George United Church for the supply appointment of Lloyd Paul, OM, fulltime from 20.01.01 to 20.06.30 according to the terms of the

appointment signed 10.12.10. Agreed by consensus *with the proviso* that they use the 2020 continuing education allowance of \$1,442.

4. Updated Pastoral Relations Resources will soon be on The United Church of Canada website; Diane will need to make liaisons aware of the new resources.
5. Pulpit supply list – form to apply was sent in the Horseshoe Falls newsletter so a list will be compiled from the responses.
6. Using ChurchHub to complete call and appointment forms is underway and is cutting down on the possibility for errors.
7. Report from Regional Executive – Pat Tooley Regional meetings will be May 29 – 31, 2020 in Port Elgin and October 24, 2020 in the Hamilton area
8. Budget in January when we have figures for 2020.
9. Request from Anita Spiller (on strategic mission development team) for finances to support congregations in writing their living faith stories. Started by Halton Presbytery and supported congregations and in initiatives. Would like to work with 10 congregations. This seems more in the mandate of the Covenant Commission so Allison will communicate that with Anita Spiller.

Next Meeting: January 22, 2020 at 1:00 p.m. by Zoom

Worship by: Sue Cowan

Agreed to adjourn at 2:15 p.m.