

Human Resources Commission
Horseshoe Falls Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom mtg 1:00 p.m.

Roster: Allison Playfair (OM, Chair), Callie Archer (L), Doug Caldwell (L), Sue Cowan (DLM), Joanne Hedge (OM), Morar Murray-Hayes (OM), Matthew Root (L), Susan Stephen (L), Pat Tooley (L), Robin Wilkie (OM)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Allison Playfair, Callie Archer, Doug Caldwell, Sue Cowan, Joanne Hedge, Susan Stephen, Pat Tooley, Robin Wilkie, Pretima Kukadia-Kinting, Diane Blanchard

Regrets:

Absent: Callie Archer, Morar Murray-Hayes, Matthew Root

Welcome and Constitute Meeting: The meeting was constituted and opened by Allison Playfair.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Allison Playfair: We are all living on ceded and unceded lands and recognize the stewardship ...

Opening Worship: Sue Cowan led worship about the, “beauty of winter ...”.

Opening Motions:

Approval of Agenda:

MOTION by Joanne Hedge / Pat Tooley that the agenda be accepted as amended

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Doug Caldwell / Sue Cowan that the Human Resources Commission of Horseshoe Falls Regional Council approve the minutes of December 18, 2019 as circulated.

MOTION

CARRIED

Business Arising

New Business

Consent Docket

Request for Change of Pastoral Relations:

Approval of Open Positions:

That the position at Rockton-Sheffield Pastoral Charge be approved as an available position for fulltime.

That the position at Maple Grove, Oakville be approved as an available position for ministry personnel, fulltime.

Appointment of Liaisons:

Streetsville United, Mississauga – Jeff Werner

Renewal of appointments:

That HF HRC accede to the request of Marshall Memorial, Ancaster for the renewal of the supply appointment of Kevin Taylor, OM, fulltime from 20.01.01 to 20.06.30 according to the terms on the record of appointment signed 20.01.08.

Gilliland @ Smithville – already done?

That HF HRC accede to the request of St David's, Queenston for the renewal of the supply appointment of Rick Hawley, OM-R, 20 hours/week from 20.03.01 to 20.07.31 according to the terms on the record of appointment signed 19.12.18.

A five-month appointment, no study leave and vacation doesn't add up. There are no concerns as this is a supply position. Salary to be updated to 2020 amounts.

Approval of new appointments:

That HF HRC accede to the request of Burkholder United, Hamilton for the supply appointment of Jung-Hyun Shin, OM-R, part-time 20 hours/week from 20.02.02 to 20.07.26 according to the terms of the record of appointment (churchub) agreed to on 2020-01-16.

Approval of calls:

Request for Categorization of Position:

Receive for information:

MOTION by Robin Wilkie / Joanne Hedge that the Human Resources Commission of Horseshoe Falls Regional Council accept the consent docket as amended.

MOTION

CARRIED

Pulled from ConsentDocket

That the position at St John, Hamilton be approved as an available position for ministry personnel, fulltime.

Must agree to covenant – unable to access. Candidate will need to request it. Diane will get back to them and ask that they be more specific re the covenant.

That HF HRC accede to the request of the Rockton-Sheffield Pastoral Charge for the supply appointment of Gavin Williams, Candidate, fulltime from 20.01.01 to 20.06.30 according to the terms of the record of appointment signed 19.12.30.

90 days notice needs to be initialed.

MOTION by Robin Wilkie / Doug Caldwell that the Human Resources Commission of Horseshoe Falls Regional Council approve the positions of St. John, Hamilton and Rockton-Sheffield pending the conditions being met

MOTION

CARRIED

That HF HRC accede to the request of Westdale United, Hamilton for the supply appointment of Marcie Gibson, DM, 20 hours/week from 20.05.01 to 20.07.31 according to the terms of the (churchhub) record of appointment agreed to 20.01.05.

Can accept this with the note that the salary needs to be updated to 2020 rates. Move this item to next meeting.

Business Arising

1. Grand River will need minister in May 2020 as Marcie Gibson is moving and Susan Beaver continues on medical leave.

New Business

1. LLWL resource team membership; expression of interest on website soon. Also, will be training for the committee, once members are selected.
 - a. (two (2) Ministry Personnel [OM, DM, DLM];
 - b. two (2) lay people [not a LLWL]; and
 - c. three (3) Licensed Lay Worship Leaders.
one of whom is a member of the Human Resources Commission.
2. New pastoral relations resources updated in December2019/January 2020
3. Consent docket

4. Possible face-to-face meeting February 26, 2020 at 10:00 a.m. at the Hamilton Regional office
5. Contribution to the regional newsletter – who wants to communicate our work?
6. Policies being edited and polished for publication on the regional website
7. 8 ordination/commissionings this spring; one admittand hopefully from our three regions
8. United Fresh Start – encourage use starting this spring
9. Budget \$10,000 for 2020: LLWL Resource Team

Next Meeting: February 26, 2020 at 10:00 a.m. at the Hamilton Regional office

Worship by: Joanne Hedge

Agreed to adjourn at 2:00 p.m.