

Human Resources Commission
Horseshoe Falls Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom mtg 10:00 a.m.

Roster: Allison Playfair (OM, Chair), Callie Archer (L), Doug Caldwell (L), Sue Cowan (DLM), Joanne Hedge (OM), Morar Murray-Hayes (OM), Matthew Root (L), Susan Stephen (L), Pat Tooley (L), Robin Wilkie (OM)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchar@united-church.ca

Present: Allison Playfair, Callie Archer, Doug Caldwell, Sue Cowan, Joanne Hedge, Morar Murray-Hayes, Pat Tooley, Robin Wilkie, Pretima Kukadia-Kinting, Diane Blanchard, Barbara Fullerton

Regrets: Sue Stephen

Absent: Matthew Root

Welcome and Constitute Meeting: The meeting was constituted and opened.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Allison Playfair: We are all living on ceded and unceded lands and recognize the stewardship ...

Opening Worship: Robin Wilkie led worship about 'patience' from James 1 and from Colossians 'peace'. A prayer ...

Opening Motions:

Corresponding Members:

MOTION by Robin Wilkie / Joanne Hedge that Barbara Fullerton OM be named as corresponding member of Human Resources Commission.

MOTION

CARRIED

Approval of Agenda:

MOTION by Callie Archer / Pat Tooley that the agenda be accepted as circulated

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Joanne Hedge / Sue Cowan that the Human Resources Commission of Horseshoe Falls Regional Council approve the minutes of February 26, 2020 as amended.

MOTION

CARRIED

Business Arising

RE: From minutes of February 26, 2020: Vineland United has 8 weeks of pulpit supply a CDM who hasn't completed DLM training, under the supervision of Judith Gilliland, pastoral charge supervisor. Is an IIM required?

Discussion: They need an IIM, Doug Caldwell will look at this situation and bring back a report to the Human Resources Commission. If it's necessary, can be imposed but not the best solution.

This is tabled, until a report is received from Doug Caldwell.

New Business

1. Order of the Day 10:30: Barbara Fullerton, IIM at East Plains. Mid-term report (printed) Discussion about the IIM and extension of appointment to June 2021. All are in agreement. Paperwork is clear. This is working.

MOTION by Robin Wilkie / Morar Murray-Hayes that the Human Resources Commission of Horseshoe Falls Regional Council extend the IIM appointment of Barbara Fullerton, under agreed terms, at East Plains to June 2021.

MOTION

CARRIED

Callie Archer abstained from the vote as a member of the community of faith.

2. Request from Trinity, Hannon for assistance in ending the pastoral relationship with Janet Kennedy, OM, because the church is deciding to close. Can a regional liaison be assigned in time. They agreed at annual meeting to close. 90 day notice not adhered to. Want our approval April 1. No request has been received. They will have a meeting this Sunday to decide on closing June 30, 2020. They may walk away and turnover building to regional council. Allison Playfair will follow up with chair of Trinity, Hannon, and talk to them about following up on proper process. If we receive a letter we can have an email vote.
3. Request for Sabbatical Leave Pulpit Supply Assistance from St Andrew's, Georgetown.
4. Consent docket:

Request for Change of Pastoral Relations:

That the request of Helena Medeiros, OM, for a change of pastoral relations from Sheridan United Church, Mississauga, effective June 14, 2020 in order to seek call or appointment, be approved.

Approval of Open Positions:

That, having reviewed the position description, an open position be approved for St George United Church for one ministry personnel, fulltime.

March 25, 2020

HRC 20-12

That, having reviewed the position description and having agreement from the Covenant Commission, New Vision United Church, Hamilton be allowed to change the terms of the appointment of Ian Sloan, OM, to that of a call upon the approval of a congregational meeting.

Appointment of Liaisons:

Faith Centennial, Selkirk – Peggy Bartlett

Harmony, Brantford - Mike Wyatt (this was made previously)

Christ First, Mississauga – needs liaison immediately

Renewal of appointments:

Removed from consent docket.

Approval of new appointments:

Approval of VAM application:

That the Human Resources Commission accede to the request of Judy Barker and Delhi United Church, Delhi that Rev. Barker be a VAM in association with Delhi United.

Request for Sacraments license:

Receive For Information:

That the Human Resources Commission receive the information that St. Andrew's United Church, Georgetown has agreed to a sabbatical leave for Grant Williams, OM, April 22 to August 20, 2020.

MOTION by Joanne Hedge / Pat Tooley that the Human Resources Commission of Horseshoe Falls Regional Council approve the consent docket as circulated.

MOTION

CARRIED

Removed from Consent Docket:

MOTION by Sue Cowan / Callie Archer that the Human Resources Commission of Horseshoe Falls Regional Council agree to removing the renewal of appointments from the consent docket.

MOTION

CARRIED

Robin Wilkie abstains from the following vote.

That the Human Resources Commission accede to the request of Millgrove United Church for the appointment of Robin Wilkie, OM-R, part-time 30 hrs/wk, from 19.09.01 to 24.06.30 according to the Record of Appointment signed 20.02.18.

MOTION by Doug Caldwell / Joanne Hedge that the Human Resources Commission of Horseshoe Falls Regional Council approve the renewal of appointment of Robin Wilkie to Millgrove United Church as requested.

MOTION

CARRIED

Other Business:

That St. Andrew's United Church, Georgetown requests \$1,864 funds for emergency pastoral care and 4 weeks of pulpit supply during Grant Williams' sabbatical.

Is there a way to loan them funds of \$1,500 through regular channels? They do not meet the requirements for most assistance loans. We can refer them to other ways to fill the supply positions.

MOTION by Callie Archer / Doug Caldwell that the Human Resources Commission of Horseshoe Falls Regional Council do not support the request for funds as they do not meet the requirements according to the guidelines of national The United Church of Canada fund.

MOTION

AGREED

Next Meeting: April 22, 2020 at 1:00 p.m. by Zoom

Worship by: Callie Archer

Closing prayer offered by Robin Wilkie. Agreed to adjourn at 11:00 a.m.