To access a link in this newsletter, please press CTRL + mouse click on the highlighted link.

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| |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [View this email in your browser](https://mailchi.mp/29ae2d90a969/april-news-information-update?e=%5bUNIQID%5d)  Next Deadline for submissions: TBA [Forward this to a friend to sign up for this newsletter.](https://hfrcucc.us20.list-manage.com/subscribe?u=f61273749cb51631850ac8b12&id=5db78db780) | |  |  |  | | --- | --- | | |  | | --- | | [https://gallery.mailchimp.com/f61273749cb51631850ac8b12/images/b807cddd-572a-4dc5-90e6-e7070265b2ca.jpg](https://hfrcucc.ca/) | | | |
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Within a few days of running payroll, the 10% (up to the maximum per employee) will be credited back to your bank account. The deadline for signing up for this is Monday, April 20. It will then apply to all payroll that is run after April 27.   This subsidy only applies to employees, i.e. those for whom the community of faith submits source deductions (E.I., C.P.P. and Income Tax) and issues a T4. ADP can only apply for the employees paid through the ADP payroll system.   Any communities of faith paying some employees separately from ADP are encouraged either to:   1. move these employees to ADP immediately; OR 2. submit a separate application for the 10% Temporary Wage Subsidy for these employees. ADP has a calculator sheet it is willing to supply to assist with this.   Also, please consider having the governing body (Board/Council) name two individuals as ADP contacts to ensure that payroll is not hampered in case a single contact is unable to give direction. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **United Church of Canada Emergency Loan Program** | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | | https://mcusercontent.com/f61273749cb51631850ac8b12/images/68b3b2b7-51b1-4942-84fa-063a82232e33.jpg |  |  | | --- | | The United Church has authorized a loan program for communities of faith. The program will be available as of next week with an online application form on both the denominational website and on the [Horseshoe Falls Regional Council website](https://hfrcucc.ca/). | | |  |  |  | | --- | --- | | |  | | --- | | The loan program is being funded from two sources. The United Church of Canada Foundation has provided a generous amount from funds set aside in case of emergency. This reserve was established thanks to the bequests of United Church members.  ***"We give thanks for their faithful service to the church during their lifetime that is now helping the church beyond their lifetime."***  The balance of the loan program is funded by a line of credit being taken out by the United Church   The loan amount is $10,000. The terms are:   1. Interest free until September 30, 2021 after which 2% per year will be charged (starting October 1, 2021) 2. If the loan is repaid in full by September 2021, $500 will be forgiven (only $9,500) repaid; 3. The entire loan (principle plus interest) must be repaid within three years by September 30, 2024.   At this point, a community of faith is eligible for one loan.   The program is based on two criteria: **1) need**and **2) viability.**Applications will be assessed by the Covenant Commission who have defined these terms as:   1. **Need:** A community of faith is expected to use its own resources first, either by spending down its reserves or using investments as collateral against a line of credit. (The denomination is not borrowing money to protect local savings.) 2. **Viability:** In addition to the online application form, the Covenant Commission is asking for three items.    * a completed [financial viability sheet](https://hfrcucc.ca/wp-content/uploads/2019/12/Financial-Viability-Worksheet-v5.docx)    * the Annual Report for 2019;    * the governing body's assurance that it is applying for this loan with the expectation this community of faith will continue until December 2022.   If your community of faith needs to apply for this loan, start preparing these documents **now** and hold an electronic meeting of the governing body to authorize the loan request and secure the above assurance.   Once the loan program is in place, the completed on-line application will automatically submit to the Minister, Congregational Support and Mission, [Lynne Allin](mailto:LAllin@united-church.ca)*.* Please make sure you send an electronic version of the above three items to this email address at the same time.   The Covenant Commission meets frequently to be able to handle applications without delay. The loan will be automatically deposited to the bank account on file with the denomination. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Drawing on Presbytery/Regional Council Restricted Reserves** | |  |  |  | | --- | --- | | |  | | --- | | Please note that the permission given to communities of faith authorizing the withdrawal from funds previously restricted by a Presbytery or the regional council to meet payroll costs has been extended to cover also the months of May and June. Please track withdrawals to be submitted once the current emergency situation ends. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Canada Emergency Wage Subsidy: 75%** | |  |  |  | | --- | --- | | |  | | --- | | The application process for the 75% wage subsidy is not yet in place. It is expected within the next few weeks. Please note again that this applies **only to employees**. Prepare for the application by assembling income records (comparing March 2019 to March 2020 OR an average of January and February 2020 compared to March 2020) to demonstrate that the community of faith has experienced the required drop in income to apply:   1. 15% for the month of March 2020 (this is a revised threshold); and 2. 30% for subsequent months.   The community of faith will need to provide the remaining 25% of salary if it continues to expect full-time work. Remember any change in the terms of work for ministry personnel requires regional council approval before it can be enacted. Legal advice is that to provide less than the 25% balance could lead a community of faith into unintended consequences concerning labour laws. If accepting the 75%, be prepared to pay the 25%. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Canada Emergency Business Account: $40,000 Loan** | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | | https://mcusercontent.com/f61273749cb51631850ac8b12/images/a76934f9-6d9a-4972-99ab-0647418bbd75.png |  |  | | --- | | As the details of this loan program are finalized, it has become apparent that communities of faith **will not be eligible** as unincorporated charities that file T3010 returns. If your community of faith has already applied and is granted the loan in error, please return funds immediately. it is important for registered charities to be within federal legislation. | | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Amendment to Pastoral Relations By-Laws** | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | | https://mcusercontent.com/f61273749cb51631850ac8b12/images/a602180f-cc1b-40e3-8a62-fc7c0c68abdc.png |  |  | | --- | | This week the General Council Executive authorized an amendment to the by-laws (Manual) to enable communities of faith to handle pastoral relations matters during the pandemic. Please consult with [Diane Blanchard](mailto:dblanchard@united-church.ca?subject=By-Laws), Minister, Pastoral Relations for details.  The pastoral relationship is a partnership between the minister, community of faith, and the regional council. | | |  |  |  | | --- | --- | | |  | | --- | | Changes cannot be made in this relationship without the involvement of the Human Resources Commission. Be sure to consult with the Minister, Pastoral Relations to ensure that requirements are met. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Social Media Guidelines** | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | | https://mcusercontent.com/f61273749cb51631850ac8b12/images/b547ae59-c77f-4b6c-8343-524ca3e1f1b7.png |  |  | | --- | | Thank you to everyone who has joined the Horseshoe Falls Regional Council's [Facebook Group](https://www.facebook.com/groups/hfrcucc/). The helpful and positive posts have been encouraging! Please see the attached [Social Media Guidelines](https://mcusercontent.com/f61273749cb51631850ac8b12/files/106b0734-680b-466f-b8b1-29780c72d122/Social_Media_Guidelines_HF.pdf) that have been added to the Facebook Group files and can be found on the regional council website.  ***Again, many thanks for helping uplift one another through this on-line gathering.*** | | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Centre for Practical Theology \*Correction\*** | |  |  |  | | --- | --- | | |  | | --- | | Please note that the last newsletter incorrectly reported that the Centre for Practical Theology had cancelled "Rekindling the Fire" for September 24th. We apologize for the error. This was inadvertently included with other cancellations. Please keep checking the [Centre for Practical Theology's Facebook page](https://www.facebook.com/CentreForPracticalTheology/) for updates. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Nevertheless She Persisted** Despite having to cancel the in-person event for ‘Nevertheless She Persisted’ scheduled for April 20-24 this year in Niagara Falls, organizers are offering a chance to experience the theme presentations and workshops on line. These workshops are offered for women in pastoral ministry, those holding an MDiv, and women students for ministry.  **Tuesday, April 21 from 1:00 to 2:30 EST** Rev. Dr. HyeRan Kim-Cragg, Timothy Eaton Memorial Church Associate Professor of Preaching at Emmanuel College, sponsored by ‘Sisters Together’, will present ‘Vashti and Evangelism in a World of Whiteness: Exploring Preaching Beyond the Lectionary.’   **Thursday, April 23 from 1:00 to 2:30 EST** Rabbi Elyse Goldstein will be focusing on persistent women in the Hebrew Scriptures.    Registration is limited to 50, and there is no charge for this workshop. Those who already registered for the conference will be given priority. Please register by emailing [sistersandministers@gmail.com](mailto:sistersandministers@gmail.com). The Zoom link will be sent to you with a reminder five days before the scheduled workshop. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Save-the-Dates:** | |  |  |  | | --- | --- | | |  | | --- | | **Friday, November 13 and Saturday, November 14, 2020** With the cancellation of the May 2020 Regional Council meeting, the Executive has decided to extend the fall meeting to two days. This required a change of date to secure an available venue. Please save: Friday, November 13 and Saturday, November 14 to meet in Font Hill.   **Friday, May 28 to Sunday, May 30, 2021** Also, please book May 28 to 30, 2021 for a tri-regional meeting in Port Elgin! We are thrilled to have been able to reschedule theme speaker, the Hon. Senator Murray Sinclair, for this event. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Refugee Sponsorship Training Program** | |  |  |  | | --- | --- | | |  | | --- | | Download this edition of the [Refugee Sponsorship Training Program bulletin](https://mcusercontent.com/3430c44e426848fe31d8afb4b/files/722bb00b-e25f-4230-b94e-4fd9ecc02768/RSTP_Bulletin_April_10_2020.pdf) which highlights:   * recommendations on how sponsors can continue providing financial and settlement support to sponsored newcomers whilst maintaining physical distancing; * details of our new and revamped monthly webinar series that started this week; * details of upcoming webinars for each province on new programs and initiatives that offer financial assistance and relief to those whose income was affected by COVID-19; and * a look at how settlement agencies are adapting to the situation and continue to provide services to newcomers. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Youth Rally 2.0** | |  |  |  |  | | --- | --- | --- | | |  | | --- | | [https://mcusercontent.com/f61273749cb51631850ac8b12/video_thumbnails_new/4ed2cdefac6efbc59cff506c1d2aede0.png](https://youtu.be/67eFYSGeC44) | | Games, music, and workshops! All your favourite people on one platform. Everyone is eligible and welcome to participate in [Online Youth Rally 2020](https://youthrallyucc.wordpress.com/). Our first event is GAMES NIGHT April 21st 7PM Followed by a WORKSHOP with Sue April 23rd 7PM. Check out these events and more to come on [Youth Rally 2.0](https://www.facebook.com/Youth-Rally-20-110275943974752/) facebook. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Centre for Christian Studies Online** Join the Centre for Christian Studies for a Pastoral Care workshop about **using the Spiral Reflection Model as a framework for pastoral conversations**, decision making, and personal reflection. When: **Apr 21**, 2020 11:00 AM Central Daylight Time (US and Canada) | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | | https://mcusercontent.com/f61273749cb51631850ac8b12/images/e5c3aa88-cd82-4334-ba94-a805f971f0ea.png |  |  | | --- | | Please [register in advance](https://zoom.us/meeting/register/uJIlduuvqzgpfSjDjkl7L8z5VbkBUroqJg) for this meeting (no fee, donations gratefully accepted), and join us to imagine church differently. | | |  |  |  | | --- | --- | | |  | | --- | | **Coming up:** Join the Centre for Christian Studies for conversation about **using a Trauma Informed Approach to Pastoral Care** in response to the COVID-19 Pandemic.   When: **Apr 28**, 2020 11:00 AM Central Time (US and Canada). [Register in advance](https://zoom.us/meeting/register/tJUvdu2rrD0rHdJDnxvb7lZ_x2DuH53MnG7w) for this meeting. | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Mental Health Support** | |  |  |  | | --- | --- | | |  | | --- | | *from North Simcoe Muskoka Hospice Palliative Care Network* **Advanced Care Planning / Conversations**   * [Conversations with Patients in LTC who have moderate COVID19](http://nsmhpcn.ca/wp-content/uploads/2020/04/Conversation-Guide-For-Patients-in-LTC-or-other-institutions-who-have-moderate-COVID19.pdf) * [Engaging in Advanced Care Planning for COVID-19](http://nsmhpcn.ca/wp-content/uploads/2020/04/Engaging-in-Advance-Care-Planning-for-COVID-19.pdf) * [Goodbye Phone Conversation Script](http://nsmhpcn.ca/wp-content/uploads/2020/04/Goodbye-Phone-Conversation-Script-from-VitalTalk.pdf) * [Guide for Clinicians COVID-19 GoC Discussions](http://nsmhpcn.ca/wp-content/uploads/2020/04/Guide-for-Clinicians-Covid-19-GoC-Discussions.pdf) * [Information for a Substitute Decision Maker](http://nsmhpcn.ca/wp-content/uploads/2020/04/Information-for-a-Substitute-Decision-Maker-for-Covid-19.pdf) * [Management of Respiratory Distress EOL Care in COVID-19 Residents in LTC](http://nsmhpcn.ca/wp-content/uploads/2020/04/Management-of-Respiratory-Distress-EOL-Care-in-Covid-19-Residents-in-LTC.pdf)   **Mental Health**   * [University of Toronto: Managing Your Mental Health During COVID-19](https://www.coursera.org/learn/manage-health-covid-19)   **Self-Care**   * <https://www.familiesfirst.ca/grief-during-covid-19> * <https://good-grief.org/covid-19/> * [Down Dog Yoga App for Healthcare Workers](https://hiit.downdogapp.com/healthcare) * [Calm - Meditation & Mindfulness for Healthcare Workers](https://www.calm.com/blog/health) * [Headspace – free meditation series called Weathering the Storm](https://www.headspace.com/covid-19)   **Support, Grief & Bereavement**   * [HPCO Psychosocial and Spiritual Support Flyer](http://nsmhpcn.ca/wp-content/uploads/2020/04/Psychosocial-and-Spiritual-Support-Flyer.pdf) * [Chiefs of Ontario - Regional Assistance for Members in Urban Centres](https://chiefsofontario.files.wordpress.com/2020/04/covid-19-resources-for-members-in-urban-centres_.pdf) * [Family TLC Counselling Services](https://www.familytlc.ca/making-lives-better-during-covid-19/)   **Supporting Kid's During COVID-19**   * [A Kids Book About COVID-19](https://akidsbookabout.com/pages/covid-19) * [Cora and the Corona (One Little Girl's Journey to Healing While in Quarantine)](https://www.robertspress.ca/index.html) | | | |
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| |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **The Horseshoe Falls Regional Council newsletter welcomes submissions of upcoming events, regional news and educational opportunities. This is also the place to keep up-to-date on information from the regional office.** | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  |  | | --- | --- | | |  | | --- | | **Supports, Connects, Empowers Communities of Faith**    **Horseshoe Falls Regional Council The United Church of Canada** | | | |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [SUBSCRIBE!](https://hfrcucc.us20.list-manage.com/subscribe?u=f61273749cb51631850ac8b12&id=5db78db780) | |  |  |  | | --- | --- | | |  | | --- | | *Copyright © 2020 Horseshoe Falls Regional Council, UCC, All rights reserved.* | | | |