

Human Resources Commission
Horseshoe Falls Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom mtg 1:00 p.m.

Roster: Allison Playfair (OM, Chair), Callie Archer (L), Doug Caldwell (L), Sue Cowan (DLM), Joanne Hedge (OM), Morar Murray-Hayes (OM), Matthew Root (L), Susan Stephen (L), Pat Tooley (L), Robin Wilkie (OM)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Allison Playfair, Callie Archer, Doug Caldwell, Sue Cowan, Joanne Hedge, Morar Murray-Hayes, Sue Stephen, Pat Tooley, Robin Wilkie, Pretima Kukadia-Kinting, Diane Blanchard

Regrets:

Absent: Matthew Root

Welcome and Constitute Meeting: The meeting was constituted and opened by Allison Playfair.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Allison Playfair.

Opening Worship: Joanne Hedge led worship with a prayer – *Barefeet & Buttercups*, Exodus: We are wandering in the wilderness, with COVID and racism.

Opening Motions:

Approval of Agenda:

MOTION by Callie Archer / Doug Caldwell that the agenda be accepted as circulated.

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Joanne Hedge / Susan Stephen that the Human Resources Commission of Horseshoe Falls Regional Council approve the minutes of May 27, 2020 as circulated.

MOTION

CARRIED

Business Arising

New Business

1. LLWL Resource Team Expressions of Interest: Cathy Dilts OM, Dyane Matthews

MOTION by Morar Murray-Hayes / Callie Archer that the Human Resources Commission of Horseshoe Falls Regional Council appoint Cathy Dilts OM and Dyane Matthews as members of the LLWL Resource Team.

MOTION

CARRIED

2. Request from Mary Parsons re LLWL program of studies and process.

MOTION by Doug Caldwell / Pat Tooley that the Human Resources Commission of Horseshoe Falls Regional Council approve the United-in-Learning 4 modules of study toward Licensed Lay Worship Leader training.

MOTION

CARRIED

3. Consent docket:

Request for Change of Pastoral Relations:

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Allison Playfair, OM, for a change of pastoral relations from St Paul's, Dundas, effective September 20, 2020 for the purpose of seeking a call.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Michelle Hogman, OM, for a change of pastoral relations from Emmanuel United, Hamilton, effective November 1, 2020 for the purpose of retirement.

Approval of Open Positions:

That, having reviewed the position description for a part-time 30 hour/week minister, the Human Resources Commission of HFRC accede to the request of Faith-Centennial, Selkirk for approval.

That, having reviewed the position description for a full-time 40 hour/week supply minister, the Human Resources Commission of HFRC accede to the request of Grace United, Caledonia to open a supply appointment position for 6 months.

That, having reviewed the position description for a fulltime 40 hour/week minister, the Human Resources Commission of HFRC accede to the request of Grace United, Caledonia to open this permanent position, pending approval of the position description.

That, having reviewed the position description for a fulltime 40 hour/week Intentional Interim Minister, the Human Resources Commission of HFRC accede to the request of Wesley, Welland to open this position.

Appointment of Liaisons:

Grace, Caledonia – Debbie MacMillan

St John's- Glen Williams, Georgetown – Jeff Werner for support in pastoral relationship

Stoney Creek United – moving from appointment to call – Shirley Bottaro

Caistorville – Marilyn Parsons

Scotland-Oakland – moving from appointment to call for admissions minister – Diane

Sheridan, Mississauga – Pat Gilmore

Renewal of appointments:

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Central, Port Colborne for the appointment of Heather Filson, DLM, part-time, 30.5 hours/week from 20.07.01 to 21.06.30 according to the terms on the (paper) record of appointment signed 20.05.14.

That the Human Resources commission of Horseshoe Falls Regional Council accede to the request of the Canfield Pastoral Charge for the appointment of Jennifer Bawden Miller, DLM, fulltime, from 20.07.01 to 22.06.30 according to the terms on the Record of Appointment agreed to in Churchhub on 20.06.11.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Christ First, Mississauga for the appointment of Scott Beckett, OM, part-time 8 hours/week from 20.07.01 to 21.06.30 according to the terms of the Record of Appointment agreed to in Churchhub on 20.06.12.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Norval United Church for the appointment of Jen Auger, DLM, fulltime, from 20.07.01 to 25.06.30 according to the terms of the Record of appointment agreed to in Churchhub on 20.06.16.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Smithville United Church for the appointment of Judith Gilliland, OM-R, fulltime from 20.07.01 to 20.08.30 according to the terms of the Record of Appointment agreed to in Churchhub on 20.05.28.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Burkholder, Hamilton for the supply appointment of Jung-Hyun Shin, OM-

R, part-time, 20 hours/week from 20.08.01 to 21.02.01 according to the terms of the Record of Appointment agreed to in Churchhub on 20.06.21.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Wellington Square United Church, Burlington for the appointment of Kim Belanger, DLM, part-time, 24 hours/week from 20.07.01 to 25.06.30 according to the terms of the Record of appointment agreed to in Churchhub on 20.06.24.

Approval of new appointments:

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Old Windham Pastoral Charge for the appointment of David Love, OM-R, part-time, 36 hours/week from 20.09.01 to 23.08.31 according to the terms of the Record of Appointment agreed to in Churchhub on 20.06.12.

Approval of calls:

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of New Vision, Hamilton for the call of Ian Sloan, OM, fulltime, 40 hours/week from 20.07.01 according to the terms of the Record of Call agreed to in Churchhub on 20.06.23.

MOTION by Morar Murray-Hayes / Robin Wilkie that the Human Resources Commission of Horseshoe Falls Regional Council approve the consent docket as amended.

MOTION

CARRIED

4. **MOTION** by Joanne Hedge / Robin Wilkie that the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Stoney Creek United Church for the call of Robert Mark Winger, fulltime, 40 hours/week from 20.07.01 according to the terms of the Record of Call agreed to in Churchhub on 20.06.22.

MOTION

CARRIED

Doug Caldwell abstained from the voting.

5. **MOTION** by Morar Murray-Hayes / Joanne Hedge that the Human Resources Commission of Horseshoe Falls Regional Council agree that the Pastoral Relations minister, Diane Blanchard, has permission to post supply positions to Churchhub.ca as necessary.

MOTION

CARRIED

Other Business:

The Commission decided to offer some exit interviews this month and then reflect on the experience at our next meetings in order to decide on a policy of exit interview.

The following ministry personnel will be offered exit interviews this month:

Lena Medeiros from Sheridan – Doug Caldwell, Joanne Hedge
Allison Playfair from St Paul's, Dundas – Morar Murray-Hayes, Pat Tooley
Dan McLean from Grace, Caledonia – Callie Archer, Allison Playfair
Michelle Hogman from Emmanuel, Hamilton – Doug Caldwell, Sue Cowan

Next Meeting: July 22, 2020 at 1:00 p.m. by Zoom

Worship by: Robin Wilkie

Closing prayer offered by Joanne Hedge. Agreed to adjourn at 02:35 p.m.