

Human Resources Commission
Horseshoe Falls Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom mtg 1:00 p.m.

Roster: Allison Playfair (OM, Chair), Callie Archer (L), Doug Caldwell (L), Sue Cowan (DLM), Joanne Hedge (OM), Morar Murray-Hayes (OM), Matthew Root (L), Susan Stephen (L), Pat Tooley (L), Robin Wilkie (OM)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchar@united-church.ca

Present: Allison Playfair, Callie Archer, Doug Caldwell, Joanne Hedge, Sue Stephen, Pat Tooley, Robin Wilkie, Pretima Kukadia-Kinting, Diane Blanchard

Regrets: Sue Cowan, Morar Murray-Hayes

Absent: Matthew Root

Welcome and Constitute Meeting: The meeting was constituted and opened by Allison Playfair.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Allison Playfair.

Opening Worship: Robin Wilkie led worship with a prayer – planted tomato plants, seasons, harvests, gifts in abundance, ministries of Dwain Ketcheson and Margaret Bain, gift of each other.

Opening Motions:

Approval of Agenda:

MOTION by Joanne Hedge / Callie Archer that the agenda be accepted as circulated.

MOTION

CARRIED

Approval of Previous Minutes:

MOTION by Doug Caldwell / Robin Wilkie that the Human Resources Commission of Horseshoe Falls Regional Council approve the minutes of June 24, 2020 as circulated.

MOTION

CARRIED

Business Arising

New Business

1. Letter about presiding at funerals and response from Cheryl-Ann Stadelbauer-Sampa: conditions have changed, if you're not feeling safe, we can support ministers with their M&P Committees.
2. LLWL resource team membership newsletter: Already had several responses to the request for LLWL members. Quite a few people have said they will fill out Expressions of Interest. What kind of courses are required? The LLWL Resource Team will determine what is acceptable.
3. Consent docket:

Request for Change of Pastoral Relations:

Approval of Open Positions:

That, having reviewed the fulltime position description from Emmanuel, Hamilton the Human Resources Commission approve a supply appointment position be opened, effective November 1, 2020.

Appointment of Liaisons:

Renewal of appointments:

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of St James, Simcoe for the appointment of Barrie Bain, OM-R, part-time, 20 hours/week from 20.09.01 to 21.06.20 according to the terms of the record of appointment (paper) signed 20.05.26.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Elm Street, St. Catharine's, for the appointment of Gordon Crossfield, OM-R, part-time, 20 hours/week from 20.07.01 to 21.06.30 according to the terms of the record of appointment agreed to in ChurchHub on 20.06.25.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Sydenham-Heritage, Brantford, for the appointment of Bill MacKinnon, OM-R, part-time, 16 hours/week from 20.07.01 to 20.08.31 according to the terms of the Record of Appointment agreed to in ChurchHub on 20.07.20.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Marshall Memorial, Ancaster for the appointment of Kevin Taylor, OM, full-time from 13.07.20 to 31.12.20 according to the terms of the Record of Appointment agreed to in ChurchHub on 13.07.20.

Approval of new appointments:

Approval of calls:

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Maple Grove United Church, Oakville for the call of Kerry Stover, OM, full-time from 20.10.01 according to the terms of the record of call agreed to in ChurchHub on 20.07.06.

MOTION by Callie Archer / Joanne Hedge that the Human Resources Commission of Horseshoe Falls Regional Council approve the consent docket as circulated

MOTION

CARRIED

4. **MOTION** by Robin Wilkie / Doug Caldwell that the Human Resources Commission of Horseshoe Falls Regional Council having reviewed the half-time, position description from St John's, Georgetown and Glen Williams Pastoral Charge, that Doug Caldwell and Allison Playfair, possibly along with Jeff (liaison) and Diane Blanchard, request a meeting with the M&P committee regarding the position description and the change in the terms of call for Norm Hennig-Pereira, OM.

MOTION

CARRIED

5. **MOTION** by Robin Wilkie / Susan Stephen that the Human Resources Commission of Horseshoe Falls Regional Council give Doug Caldwell and Allison Playfair the approval to decide on the position description after meeting with St. John's, Georgetown and Glen Williams M&P Committee.

MOTION

CARRIED

6. **MOTION** by Pat Tooley / Joanne Hedge that the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of the Carlisle-Kilbride Pastoral Charge for the call of Allison Playfair, OM, full-time from 20.10.01 according to the terms of the record of call agreed to in ChurchHub on 20.07.09.

MOTION

CARRIED

Allison Playfair abstained from the voting. Doug chaired the meeting during this motion.

Other Business:

July 22, 2020

HRC 20-32

Next Meeting: August 19, 2020 at 1:00 p.m. by Zoom

Worship by: Susan Stephen

Closing prayer was offered by Robin Wilkie.

Agreed to adjourn at 02:05 p.m.