

**Human Resources Commission**  
**Horseshoe Falls Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
*Connecting, Supporting, Transforming*

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**Place:** Zoom mtg 1:00 p.m.

**Roster:** Allison Playfair (OM, Chair), Callie Archer (L), Doug Caldwell (L), Sue Cowan (DLM), Joanne Hedge (OM), Morar Murray-Hayes (OM), Matthew Root (L), Susan Stephen (L), Pat Tooley (L), Robin Wilkie (OM)

**Staff Support:** Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca  
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

**Present:** Allison Playfair, Callie Archer, Sue Cowan, Joanne Hedge, Sue Stephen, Pat Tooley, Robin Wilkie, Pretima Kukadia-Kinting, Diane Blanchard

**Regrets:** Doug Caldwell

**Absent:** Matthew Root, Morar Murray-Hayes

**Welcome and Constitute Meeting:** The meeting was constituted and opened by Robin Wilkie.

**Acknowledging the Land:** Territorial lands are acknowledged on behalf of the Human Resource Committee by Allison Playfair.

**Opening Worship:** Susan Stephen led worship with a prayer, from **Not Cancelled:**

**Opening Motions:**

Approval of Agenda:

**MOTION** by Callie Archer / Sue Cowan that the agenda be accepted as circulated.

**MOTION**

**CARRIED**

Approval of Previous Minutes:

**MOTION** by Susan Stephen / Callie Archer that the Human Resources Commission of Horseshoe Falls Regional Council approve the minutes of July 22, 2020 as circulated.

**MOTION**

**CARRIED**

**Business Arising**

1. St John's-Glen Williams United Church position description: Allison Playfair was able to meet with them and will be meeting with them Thursday, August 21, 2020. The position description is approved.

## 2. Ratification of email poll:

**MOTION** by Robin Wilkie / Joanne Hedge that the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Oakland-Scotland Pastoral Charge to call Lennox Scarlett, OM, part-time, 36 hours/week, effective 20.07.31 according to the terms of the record of call agreed to in ChurchHub on 20.07.24.

**MOTION**

**CARRIED**

**New Business**

## 3. Expressions of interest for the LLWL Resource Team.

**MOTION** by Robin Wilkie / Joanne Hedge that the Human Resources Commission of Horseshoe Falls Regional Council accept Debbie Grimes, Keith Rutherford and Christine Earley to the LLWL Resource Team.

**MOTION**

**CARRIED**

## 1. Consent docket:

**Request for Change of Pastoral Relations:**

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Christine Hossack, OM, for a change of pastoral relations from Caistorville Pastoral Charge to seek a call or appointment, effective October 25, 2020.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Christina Paradela, DM, for a change of pastoral relations from Linden United Church, effective November 15, 2020 to accept an appointment with Wesley, Welland as Intentional Interim Minister.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Jeffrey Smith, OM, for a change of pastoral relations from Eden, Mississauga to accept a call from St. David's, Woodstock, effective November 8, 2020.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Karen Willis, DLM, for a change of pastoral relations from Linden Park Community United Church to accept an appointment from the Innerkip-Eastwood Pastoral Charge, ARW effective November 28, 2020.

**Approval of Open Positions:****Appointment of Liaisons:**

Emmanuel United, Hamilton – Lynn Godfrey  
Wellington Square – Pat Gilmore  
Eden, Mississauga – Joanne Hedge

Linden Park Community United Church, Hamilton –  
Linden United Church, Linden – Allison Playfair

**Renewal of appointments:**

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of First United, Sherkston for the appointment of George Schmidt OM-R, part-time, 4 hours from 20.09.02 to 21.09.01 according to the terms of the record of appointment agreed to in ChurchHub on 20.08.17.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Port Nelson United, Burlington for the appointment of Martha Reynolds, OM-R, part-time, 20 hours from 20.09.06 to 20.12.31 according to the terms of the record of appointment agreed to in ChurchHub on 20.08.13.

That the Human Resources commission of Horseshoe Falls regional Council accede to the request of St. John, Hamilton for the supply appointment of Stephen Huntley, OM, full-time from 20.08.21 to 21.02.20 according to the terms of the record of appointment agreed to in ChurchHub on 20.08.12. (Note: this is the third supply appointment of 6 months).

**Approval of new appointments:**

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Westminster, St Catharine's for the supply appointment of Paul Miller, OM-R, part-time, 20 hours/week from 20.09.01 to 21.02.28 according to the terms of the record of appointment agreed to in ChurchHub on 2020.08.04.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Wesley United, Welland for the appointment of Christina Paradela, DM, as Intentional Interim Minister, full-time, from 20.11.16 to 22.11.16 according to the terms of the record of appointment agreed to in Churchhub on 20.08.12.

**Approval of calls:**

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Faith-Centennial, Selkirk for the provisional call of Amadeus Pyralis, Candidate, part-time 30 hours/week from 20.08.05 according to the terms of the record of call agreed to in ChurchHub on 20.08.04.

**Approval of VAM applications:**

That the Human Resources Commission endorse the application by Brian Elder, OMR, to be a Voluntary Associate Minister at Vittoria United Church, with the agreement of the governing body.

That the Human Resources Commission endorse the application by Karen Inkster, OMR, to be a Voluntary Associate Minister at Walton Memorial United Church, Oakville, with the agreement of the governing body and minister, Jim Gill, OM.

That the Human Resources Commission endorse the application by George Addison, OMR, to be a Voluntary Associate Minister at Trinity, Beamsville with the agreement of the governing body and minister, Heather Weaver-Orosz.

**MOTION** by Sue Cowan / Joanne Hedge that the Human Resources Commission of Horseshoe Falls Regional Council approve the consent docket as amended

**MOTION**

**CARRIED**

2. Proposal for United Fresh Start program in fall 2020.

**MOTION** by Joanne Hedge / Robin Wilkie that the Human Resources Commission of Horseshoe Falls Regional Council accept the United Fresh Start program proposal.

**MOTION**

**CARRIED**

3. **MOTION** by Pat Tooley / Sue Cowan that having reviewed the fulltime position description from Mountainview United Church, St Catharine's the Human Resources Commission approve the Intentional Interim Minister position for 30 hours/week, effective August 27, 2020.

**MOTION**

**CARRIED**

Appointed Transition Team: Ray Marshall and Pat Tooley

**Other Business:**

1. Allison Playfair Exit Interview with Dan MacLean: had a good exit with congregation with COVID in mind. Learned to research history and is moving forward.
2. Allison Playfair is wanting to step down from being chair of the commission. If someone is interested, please talk to Allison before the next meeting.

**Next Meeting:** September 23, 2020 at 1:00 p.m. by Zoom

**Worship by:** Sue Cowan

Closing prayer was offered by Name.

Agreed to adjourn at 02:10 p.m.