

Questions to self-monitor for the Equity Monitors:

1. Am I responding with my bias(es)?
2. Just because we've always done it this way, should we continue?
3. Who is missing around our table in this discussion? (Do we need to consult wider?)
4. Whose voices haven't been heard? Have I spoken too much?
5. Am I using correct pronouns for colleagues?
6. Am I making assumptions based on race, sexual orientation, gender, to name a few?