

**Human Resources Commission**  
**Horseshoe Falls Regional Council**  
**OF THE UNITED CHURCH OF CANADA**  
*Connecting, Supporting, Transforming*

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**Place:** Zoom mtg 11:00 a.m.

**Roster:** Pat Tooley (L, Chair), Callie Archer (L), Doug Caldwell (L), Sue Cowan (DLM), Barbara Duffin (L), Joanne Hedge (OM), Morar Murray-Hayes (OM), Allison Playfair (OM), Lennox Scarlett (OM), Susan Stephen (L), Robin Wilkie (OM)

**Staff Support:** Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca  
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

**Present:** Pat Tooley, Callie Archer, Sue Cowan, Morar Murray-Hayes, Allison Playfair, Lennox Scarlett, Sue Stephen, Robin Wilkie, Pretima Kukadia-Kinting, Diane Blanchard

**Regrets:** Doug Caldwell, Barbara Duffin, Joanne Hedge

**Absent:**

**Welcome and Constitute Meeting:** The meeting was constituted and opened by Pat Tooley.  
Introduction of new members: Lennox Scarlett.

**Acknowledging the Land:** Territorial lands are acknowledged on behalf of the Human Resource Committee by Pat Tooley

**Opening Worship:** Allison Playfair led worship with a prayer. Anne Weems, Kneeling in Bethlehem -

**Opening Motions:**

Approval of Agenda:

**MOTION** by Lennox Scarlett / Callie Archer that the agenda be accepted as circulated.

**MOTION**

**AGREED**

Approval of Previous Minutes:

**MOTION** by Sue Cowan / Allison Playfair that the Human Resources Commission of Horseshoe Falls Regional Council approve the minutes of November 25, 2020 as circulated.

**MOTION**

**CARRIED**

**Business Arising**

1. Recording of email poll motion:

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Eden United Church, Mississauga for the supply appointment of Jan McCormick, OM, part-time, 30 hours/week from 21.02.22 to 21.08.22 according to the terms of the record of appointment agreed to in Churchhub on 20.11.24.

### **New Business**

1. Consent docket:

#### **Request for Change of Pastoral Relations:**

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Janet McCormick, OM, for a change of pastoral relations from the Hornby Pastoral Charge (Hillcrest), effective 21.01.31, in order to accept a new appointment, permission to waive the 90 days' notice haven been granted by the Council of Hillcrest United Church of the Hornby Pastoral Charge.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Andrew Crowell, OM, for a change of pastoral relations from Westdale United Church, Hamilton, effective April 15, 2021 for the purpose of accepting a position at McMaster University as Director of the 'Spiritual Care and Learning Centre': for Religious, Secular and Spiritual Communities at McMaster University.

#### **Approval of Open Positions:**

Having reviewed the position description for a supply minister, part-time, 30 hours/week at St George United Church, the Human Resources Commission of Horseshoe Falls Regional Council approve it being posted on Churchhub.

Having reviewed the position description for a minister, full-time, 40 hours/week at Appleby United, Burlington, the Human Resources Commission of Horseshoe Falls Regional council approve it being posted on Churchhub.

#### **Appointment of Liaisons:**

St Paul's, Milton – Brenna Baker (for supply position)

Delta –

Westdale –

#### **Renewal of appointments:**

That the Human Resources commission of Horseshoe Falls Regional Council accede to the request of Jerseyville United Church for the appointment of Caitlin MacKenzie, Candidate, part-time, 20 hours/week from 21.01.01 to 21.02.28 according to the terms of the record of appointment agreed to in ChurchHub on 20.12.15.

That the Human Resources commission of Horseshoe Falls Regional Council accede to the request of St. Andrew's United, Niagara Falls for the appointment of Diane Viney,

DLM, fulltime, 40 hours/week from 20.11.28 to 21.06.01 according to the terms of the record of appointment agreed to in ChurchHub on 20.12.15.

That the Human Resources commission of Horseshoe Falls Regional Council accede to the request of Marshall Memorial United Church, Ancaster for the appointment of Kevin Taylor, OM, fulltime, 40 hours/week from 21.01.01 to 21.06.30 according to the terms of the record of appointment agreed to in ChurchHub on 20.12.15.

**Approval of new appointments:**

That the Human Resources commission of Horseshoe Falls Regional Council accede to the request of Eden United, Mississauga for the supply appointment of Evelyn McLaughlin, OM-R, part-time, 20 hours/week from 20.11.15 to 21.01.31 according to the terms of the record of appointment agreed to in ChurchHub on 20.11.27.

That the Human Resources commission of Horseshoe Falls Regional Council accede to the request of Eden United, Mississauga for the supply appointment of Janet McCormick, OM, part-time, 30 hours/week from 21.02.01 to 21.08.01 according to the terms of the record of appointment agreed to in ChurchHub on 20.11.24.

**Approval of Calls:**

That the Human Resources commission of Horseshoe Falls Regional Council accede to the request of Glen Williams-St John's, Georgetown Pastoral Charge for the change of terms of call of Norm Hennig-Pereira, OM, from 40 hours/week to 20 hours/week beginning 20.11.19 according to the terms of the record of call agreed to in ChurchHub on 20.12.16.

**VAM applications:**

That the Human Resources Commission of Horseshoe Falls Regional Council approve the appointment of Linda Clark, DM-R as VAM at St. Andrew's United, Hamilton from 20.11.01 until there is a new incumbent with the approval of the governing body and minister, Ken MacDonald.

That the Human Resources Commission of Horseshoe Falls Regional Council approve the appointment of Sheena Riley-Marini, OM-R as VAM at the Woodhouse-Port Dover Pastoral Charge from 20.12.01 to 25.12.01 with the approval of the governing body and minister, Kathleen Vance.

**MOTION** by Robin Wilkie / Callie Archer that the Human Resources Commission of Horseshoe Falls Regional Council approve the consent docket as amended.

**MOTION**

**CARRIED**

2. Lifted from Consent Docket

**MOTION** by Allison Playfair / Robin Wilkie that the Human Resources commission of

Horseshoe Falls Regional Council accede to the request of Grace United, Burlington for the appointment of Helen Prior, OM, as Intentional Interim Minister from 21.06.30 to 22.06.30 according to the terms of the record of appointment agreed to in ChurchHub on 20.12.15.

**MOTION****CARRIED**

Sue Stephen abstained from this vote.

**3. Late documents to the Consent Docket:****Approval of Calls:**

**MOTION** by Sue Cowan / Susan Stephen that the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Harmony, Brantford for the call of Marion Christine Hossack, OM, part-time, 20 hours beginning 21.01.01 according to the terms of the record of call agreed to in ChurchHub on 20.12.17.

**MOTION****CARRIED****Approval of Appointments:**

**MOTION** by Allison Playfair / Morar Murray-Hayes that the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Pelham Community Pastoral Charge for the appointment of Heather Myers, OM (admissions), part-time, 20 hours from 20.12.16 to 23.12.15 according to the terms of the record of appointment agreed to in ChurchHub on 20.12.17.

**MOTION****CARRIED**

**MOTION** by Susan Stephen / Callie Archer that the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Pelham Community Pastoral Charge for the appointment of Russell Myers, OM (admissions), part-time, 20 hours from 20.12.16 to 23.12.15 according to the terms of the record of appointment agreed to in ChurchHub on 20.12.17.

**MOTION****CARRIED**

**MOTION** by Sue Cowan / Lennox Scarlett that the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Mountainview, St Catharine's for the appointment of Judith Gilliland, OM-R, part-time, 30 hours/week from 21.01.01 to 21.12.31 as Intentional Interim Minister according to the terms of the record of appointment agreed to in ChurchHub on 20.12.17.

**MOTION****CARRIED**

**MOTION** by Susan Stephen / Lennox Scarlett that the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Port Nelson, Burlington for the appointment of Karen Eade, OM, part-time, 20 hours/week from 21.02.01 to

22.01.31 as pastoral care minister according to the terms of the record of appointment agreed to in ChurchHub on 20.12.17.

**MOTION**

**CARRIED**

**MOTION** by Robin Wilkie / Morar Murray-Hayes that the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of St Paul's, Milton for the supply appointment of John G. Smith, OM-R, part-time, 28 hours/week from 21.01.18 to 21.07.18 according to the terms of the record of appointment agreed to in Churchhub on 20.12.17.

**MOTION**

**CARRIED**

4. Guests were invited to join us from Vineland United Church. Were invited to consider an Intentional Interim Minister. They were not able to join us. Diane Blanchard and possibly Doug Caldwell will go to Vineland as they are not comfortable accessing through Zoom.
5. Date and time of Human Resources Commission meetings. Will remain on the fourth Wednesday at 1:00 pm.
6. LLWL Resource Team: Lennox Scarlett will share their work at the next meeting. Are also planning a Meet & Greet.

**Next Meeting:** January 27, 2021 at 1:00 p.m. by Zoom

**Worship by:** Robin Wilkie

Closing prayer was offered by Allison Playfair.

Agreed to adjourn at 12:10 p.m.