

Human Resources Commission
Horseshoe Falls Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom mtg 1:00 p.m.

Roster: Pat Tooley (L, Chair), Callie Archer (L), Doug Caldwell (L), Sue Cowan (DLM), Barbara Duffin (L), Joanne Hedge (OM), Morar Murray-Hayes (OM), Allison Playfair (OM), Lennox Scarlett (OM), Susan Stephen (L), Robin Wilkie (OM)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Pat Tooley, Callie Archer, Doug Caldwell, Sue Cowan, Joanne Hedge, Morar Murray-Hayes, Allison Playfair, Lennox Scarlett, Sue Stephen, Robin Wilkie, Pretima Kukadia-Kinting, Diane Blanchard

Regrets: Barbara Duffin,

Absent:

Welcome and Constitute Meeting: The meeting was constituted and opened by Pat Tooley.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Pat Tooley

Opening Worship: Robin Wilkie led worship. Bake Sale story.

Opening Motions:

Approval of Agenda:

MOTION by Robin Wilkie / Sue Cowan that the agenda be accepted as amended.

MOTION

AGREED

Approval of Previous Minutes:

MOTION by Allison Playfair / Lennox Scarlett that the Human Resources Commission of Horseshoe Falls Regional Council approve the minutes of December 17, 2020 as circulated.

MOTION

CARRIED

Business Arising

1. Recording of email poll motion:

MOTION by Susan Stephen / Lennox Scarlett that the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of St. Paul's, Dundas for the

supply appointment of Wayne Irwin, OM-R, part-time, 12 hours/week from 21.01.04 to 21.06.30 as minister, pastoral care according to the terms agreed to in Churchhub on 20.12.22.

MOTION**CARRIED**

MOTION by Susan Stephen / Lennox Scarlett that the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Jordan Station Pastoral Charge for the appointment of Lorraine Davis, OM, part-time, 20 hours/week from 21.01.01 to 21.04.30 to cover a sabbatical leave, according to the terms agreed to in Churchhub on 20.12.22.

MOTION**CARRIED****New Business**

2. Consent docket:

Request for Change of Pastoral Relations:

That the Human Resources Commission of Horseshoe Falls approve the request of Jim McKnight, OM-R, for a change of pastoral relations from Trinity, Thorold, effective 21.06.30.

That the Human Resources Commission of Horseshoe Falls approve the request of, Stephen Huntley OM, for a change of pastoral relations from St. John, Hamilton, effective 21.02.20 for the purpose of retirement.

That the Human Resources Commission of Horseshoe Falls approve the request of Etienne Lesage, OM, for a change of pastoral relations from Marshall Memorial, Ancaster effective 21.01.10.

That the Human Resources Commission of Horseshoe Falls approve the request of Susan Beaver, OM, for a change of pastoral relations from Grand River United Church effective 20.12.12.

That the Human Resources Commission of Horseshoe Falls approve the request of Allan Warren to extend his call to 21.02.28 with retirement date postponed to 21.03.01 (at the request of Appleby United).

Approval of Open Positions:

That the position description for a minister, 30 hours/week, be approved for Grand River, Six Nations.

That the position description for a minister, 20 hours/week, be approved for Jerseyville.

That the position description for a minister, fulltime 40 hours/week, be approved for West Plains, Burlington.

That the position description for a minister, part-time 20 hours/week be approved for Westminster, St. Catharine's.

That the supply position description for a minister, part-time, 20 hours/week be approved for Applewood, Mississauga to cover a sabbatical leave.

Appointment of Liaisons:

Delta, Hamilton – Doug Caldwell

Renewal of appointments:

That the Human Resources Commission of Horseshoe Falls accede to the request of St. Stephen-on-the-Hill, Mississauga for the appointment of Jennifer Auty, DLM (unrecognized), part-time 11 hours/week from 20.07.01 to 21.06.30 according to the terms of the record of appointment agreed to in Churchhub 21.01.26.

That the Human Resources Commission of Horseshoe Falls accede to the request of St. Andrew's, Hamilton for the supply appointment of Ken MacDonald, OM-R, fulltime, 30 hours/week from 21.01.01 to 21.06.30 according to the terms of the record of appointment agreed to in Churchhub on 21.01.09.

That the Human Resources Commission of Horseshoe Falls accede to the request of Burkholder, Hamilton for the supply appointment of Jung Hyung Shin, OM-R, part-time, 20 hours/week from 21.02.02 to 21.08.02 according to the terms of the record of appointment agreed to in Churchhub on 21.01.20.

Approval of new appointments:

That the Human Resources Commission of Horseshoe Falls accede to the request of Delta, Hamilton for the supply appointment of Garry van Bruchem, OM-R, part-time, 24 hours/week from 21.02.01 to 21.07.31 according to the terms of the record of appointment agreed to in Churchhub on 21.01.21.

Approval of Calls:

VAM applications:

That the Human Resources Commission of Horseshoe Falls Regional Council approve the appointment of Jean Leckie, OM-R as VAM at St. Andrew's United, Georgetown from 21.01.01 or until there is a new incumbent with the approval of the governing body and minister, Grant Williams.

That the Human Resources Commission of Horseshoe Falls Regional Council approve the appointment of Ross Leckie, OM-R as VAM at St. Andrew's United, Georgetown from 21.01.01 or until there is a new incumbent with the approval of the governing body and minister, Grant Williams.

MOTION by Morar Murray-Hayes / Allison Playfair that the Human Resources Commission of Horseshoe Falls Regional Council approve the consent docket as amended.

MOTION

CARRIED

3. Licensed Lay Worship Leader Resource Team: Lennox Scarlett

Re-grouping, getting a sense of who they are, met 23 LLWLs over two-week period, an introduction, location, involvement, some not likely to stay. Most of them need to be re-licensed and meet all the criteria. Hoping to have this completed by May.

Recommend for Sandra Litt, St. James Waterdown

MOTION by Lennox Scarlett / Callie Archer that the LLWL Resource Team recommend Sandra Litt from St. James United Church in Waterdown to enter the process for licensing as Licensed Lay Worship Leader.

MOTION

CARRIED

4. Vineland United Church: The Human Resources Commission of Horseshoe Falls Regional Council had offered to meet with Vineland and they were not receptive. Congregation may not be represented by letter.

How do we best support them? Doug Caldwell is their Liaison and he was not called on for support. Do we respond? Do we need to make a policy? Or, do we inform them that we have tried to connect with them, so we're keeping both letters in their file.

Consensus that we acknowledge that we received and read your letter, and that the letter will be kept in their file.

How do we best support them with their next position? Do we try to have a conversation with them about having an Intentional Interim Minister to help clarify their needs? Diane and Pat will send a letter.

MOTION by Morar Murray-Hayes / Lennox Scarlett that the Human Resources commission of Horseshoe Falls Regional Council inform Vineland United Church that we received and read their letter, and that the letter will be kept in their file.

MOTION

CARRIED

5. St. John United Church, Hamilton: Stephen Huntley has had his third appointment and is ready to end this relationship. They have agreed to without ministry personnel for next 6 months, with pulpit supply and LLWLs. Will be a Pastoral Charge Supervisor appointed. Will need to consider how to handle these ministries when a minister does not apply to their position.

6. Ker-Tapleystown and minister were reviewed before moving to regional councils. Fulton was reviewed as healthy. Ker does not want to be involved in the review process and wants to become separate point as of April 2021. The implications of this are that Tapleystown and Fulton may need to seek a change in terms of pastoral relationship. Currently, Ker is in an unsatisfactory position, so cannot call a minister or put up a position vacancy.
7. **Appointment of Liaisons:** Training is held once a month. Diane will put together a list.
 - Jerseyville –
 - Westdale, Hamilton –
 - Trinity, Thorold –
 - Marshall Memorial, Ancaster –
 - Applewood, Mississauga –
 - West Plains, Burlington –
8. Report from Executive: meeting is this afternoon, will bring news to next meeting.
9. Etienne LeSage due to health reasons is resigning: Is he looked after by Pastoral Support Minister, Kevin Steeper? Susan Beaver also.

Next Meeting: February 24, 2021 at 1:00 p.m. by Zoom

Worship by: Allison Playfair

Closing prayer was offered by Robin Wilkie.

Agreed to adjourn at 02:25 p.m.

Joanne and Morar will be absent