

Human Resources Commission
Horseshoe Falls Regional Council
OF THE UNITED CHURCH OF CANADA
Connecting, Supporting, Transforming

Place: Zoom mtg 1:00 p.m.

Roster: Pat Tooley (L, Chair), Callie Archer (L), Doug Caldwell (L), Sue Cowan (DLM), Barbara Duffin (L), Joanne Hedge (OM), Morar Murray-Hayes (OM), Allison Playfair (OM), Lennox Scarlett (OM), Susan Stephen (L), Robin Wilkie (OM)

Staff Support: Pretima Kukadia-Kinting, Admin Assistant PKukadia@united-church.ca
Rev. Diane Blanchard, Minister, Pastoral Relations DBlanchard@united-church.ca

Present: Pat Tooley, Callie Archer, Doug Caldwell, Sue Cowan, Barbara Duffin, Joanne Hedge, Lennox Scarlett, Sue Stephen, Robin Wilkie, Pretima Kukadia-Kinting, Diane Blanchard

Invited: Robert Lawson (incoming president of Horseshoe Falls Regional Council)

Regrets: Morar Murray-Hayes, Allison Playfair

Absent:

Welcome and Constitute Meeting: The meeting was constituted and opened by Pat Tooley.

Acknowledging the Land: Territorial lands are acknowledged on behalf of the Human Resource Committee by Pat Tooley

Opening Worship: Robert Lawson led worship. Hymn was shared, "Oh, Sabbath, rest of Galilee."

Opening Motions:

Corresponding Members:

MOTION by Robin Wilkie / Susan Stephen that Robert Lawson be named as a corresponding member of the Horseshoe falls Human Resources Commission.

MOTION

AGREED

Approval of Agenda:

MOTION by Joanne Hedge / Lennox Scarlett that the agenda be accepted as amended.

MOTION

AGREED

Approval of Previous Minutes:

MOTION by Doug Caldwell / Susan Stephen that the Human Resources Commission of Horseshoe Falls Regional Council approve the minutes of January 27, 2021 as circulated.

MOTION

CARRIED

Business Arising

1. Vineland United Church: The Human Resources Commission of Horseshoe Falls Regional Council received a reply from Chair of Vineland United Church Council to the letter sent by Pat Tooley and Diane Blanchard. Doug Caldwell reported that they are a community of faith of mostly seniors, don't have the requirements for Interim Minister, all present at the meeting were in agreement.

MOTION by Robin Wilkie / Joanne Hedge that the Human Resources commission of Horseshoe Falls Regional Council that we receive the letter from Vineland United Church with their reasoning on Intentional Interim Ministry.

MOTION

CARRIED

New Business

2. Consent docket:

Request for Change of Pastoral Relations:

That the Human Resources Commission of Horseshoe Falls Regional Council approve the request of Glen Baker, OM-R, for a change of pastoral relations from Binkley United Church, Hamilton, effective at the end of his appointment on December 31, 2020.

That the Human Resources Commission of Horseshoe Falls Regional Council approve the request of Laurie White, DM, for a change of pastoral relations from St. Andrew's United Church, Hamilton, effective June 30, 2021 in order to retire.

Approval of Open Positions:

That the Human Resources Commission of Horseshoe Falls Regional Council approve the fulltime permanent position for a minister at Marshall Memorial, Ancaster.

That the Human Resources Commission of Horseshoe Falls Regional Council approve the fulltime permanent position for a minister at Emmanuel United Church, Hamilton.

That the Human Resources Commission of Horseshoe Falls Regional Council approve the part-time, 20 hours/week, permanent position at Vineland United Church.

That the Human Resources Commission of Horseshoe Falls Regional council approve the part-time, 20 hours/week position for supply minister at Westdale, Hamilton.

Appointment of Liaisons:

Jerseyville – Allison Playfair

Marshall Memorial – Sue Stephens

Ryerson, Hamilton – Shirley Bottaro

West Plains – Pat Gilmore

Trinity, Thorold – Jane Capstick

St Andrew's, Hamilton – Marilyn Parsons

Westdale – Debbie McMillan

Applewood – (sabbatical) Shirley Bottaro

Renewal of appointments:

That the Human Resources Commission of Horseshoe Falls Regional council accede to the request of St. Paul's, Oakville for the appointment of Carolyn Smith, DLM, part-time, 20 hours/week from 20.09.15 to 21.06.30 according to the terms of the record of appointment agreed to in Churchhub on 21.02.19.

Approval of new appointments:

That Beverley Buckingham, DLM-R, be recognized in Horseshoe Falls Regional Council as a Designated Lay Minister.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Appleby United Church, Burlington for the supply appointment of Beverley Buckingham, DLM-R, part-time, 25 hours/week from 21.03.01 to 21.08.31 according to the terms of the record of appointment agreed to in Churchhub on 21.02.10.

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Westminster United Church, St. Catharine's for the appointment of Paul Miller, OM-R, part-time, 20 hours/week from 21.03.01 to 23.02.28 according to the terms of the record of appointment agreed to in Churchhub on 21.02.09.

Approval of Calls:

Request for Categorization of Position:

Request for License to Administer the Sacraments:

That the Human Resources Commission of Horseshoe Falls Regional Council accede to the request of Appleby United Church, Burlington to license Beverley Buckingham, DLM-R, to administer the sacraments there during her appointment.

MOTION by Joanne Hedge / Robin Wilkie that the Human Resources Commission of Horseshoe Falls Regional Council approve the consent docket as amended.

MOTION

CARRIED

3. St Andrew's, Niagara Falls – request for change of pastoral relations:

MOTION by Robin Wilkie / Callie Archer that the Human Resources Commission of Horseshoe Falls Regional Council table the request of Diane Viney, DLM, for a change of pastoral relations from St. Andrew's United Church, Niagara Falls, to be effective at the end of her current appointment on May 31, 2021, until further information is available.

MOTION

CARRIED

Joanne Hedge stepped in as chair for a few minutes as Pat had to step away.

MOTION by Robin Wilkie / Callie Archer that the Human Resources Commission of Horseshoe Falls Regional Council table the request of Diane Walker, OM, for a change of pastoral relations from St. Andrew's United Church, Niagara Falls, to be effective May 31, 2021 in order to retire, until further information is available.

MOTION

CARRIED

4. Request from East Plains UC to extend IIM appointment

MOTION by Doug Caldwell / Joanne Hedge that the Human Resources Commission of Horseshoe Falls Regional Council give permission to extend the appointment of Barbara Fullerton, Intentional Interim Minister.

MOTION

CARRIED

5. Transition Team for East Plains United Church:

Pat Vollick, Chair

Susan Preston, Secretary

Perry Currie

Alice Harding

Joan Harris

Karen Maerz

Rev Jeff Werner and Frank O'Byrne are the HFRC reps.

Barb Fullerton, IIM

MOTION by Sue Cowan / Barbara Duffin that the Human Resources Commission of Horseshoe Falls Regional Council approve the transition team at East Plains United Church as stated above.

MOTION

CARRIED

6. Chart of open positions for Horseshoe Falls with liaisons: there are approximately 29 positions open in Horseshoe Falls. Some vacancies have a second minister, and some are sabbaticals.

Some positions need to be flexible about the roles of their ministry personnel and consider possibilities of sharing ministers, etc.

Callie Archer had to leave the meeting.

7. Report from Licensed Lay Worship Leader Resource Team: Lennox Scarlett

LLWL can help to fill the gap of the many vacancies. There are 25 to 26 LLWLs in the regional council. Two gatherings of LLWLs with the Resource Team have happened and the resource team is accepting annual reports in preparation for interviews to license the LLWLs on behalf of the Horseshoe Falls Regional Council.

8. Report from Executive, Pat Tooley: All regional council meetings throughout 2021 are to be virtual. A two-session retreat for the Executive was held from a Thursday to a Saturday. Credence & Co facilitated this. Came up with a few questions for executive to ponder. Executive wants to improve communication between various commissions, regional councils, parts of the United Church – communities of faith experience communication gaps.

9. Request from Diane Blanchard: to change the time of the March meeting from 1:00 pm to 10:00 am. Agreed.

Next Meeting: March 24, 2021 at 10:00 a.m. by Zoom

Worship by: Barbara Duffin

Closing prayer was offered by Robert.

Agreed to adjourn at 02:35 p.m.