

Executive
Horseshoe Falls Regional Council
OF THE UNITED CHURCH OF CANADA

Supports, Connects, Empowers Communities of Faith

AGENDA Tuesday, August 11, 2020, 9:30 am, via zoom

Present: Kate Young (President), John Hurst (Treasurer), Deborah Laforet (Past Chair), Margaret Blewett, Robert Lawson, Lorna MacQueen, Lena Medeiros, Win Czum, Pat Tooley, Garry van Bruchem, Diane Viney

Staff Support: Cheryl-Ann Stadelbauer-Sampa, Executive Minister, Sue Duliban, Executive Assistant, Diane Blanchard, Minister Pastoral Relations

Regrets: Adrienne Robertson. Thea Sheridan-Jonah

Blessing to begin the day (Kate Young)

Welcome and Constitute Meeting (Kate Young)

I constitute this meeting in the name of Jesus Christ, the one true head of the Church and by the authority invested in me by this meeting of the Horseshoe Falls Regional Council for whatever business may properly come before it. The bounds of the meeting will be the Zoom call.

New Business

1) Report on the state of Ker-Tapleystown Pastoral Charge (J.4)

MOTION Cheryl-Ann Stadelbauer-Sampa / Margaret Blewett

That Horseshoe Falls Regional Council Executive receive the December 2019 Report from Consultant, Margaret Bain and the June 2020 Report from Consultants Margaret Bain and Rick Hawley and the Pastoral Relations Minister and Executive Minister concerning Ker-Tapleystown Pastoral Charge. **CARRIED**

Diane Blanchard updated the Executive on her attendance at the Ker-Tapleystown Official Board meeting on August 5th. Cheryl-Ann Stadelbauer-Sampa provided some background and reviewed the current situation. Two out of the three communities of faith reviewed by the consultants are now in a satisfactory state. Ker does not yet appear to be in a healthy position. A new strategy is required. With the sad passing of Margaret Bain and Rick Hawley's need to step down, the Executive needs to determine how it wishes to proceed.

The Executive discussed possible strategies, including appointment of another consultant, disbanding the congregation, realigning the congregation, decommissioning the church and having it become a community building, directing the Minister, Pastoral Relation and Executive Minister to meet with Ker-Tapleystown.

MOTION Lorna MacQueen / Pat Tooley

In light of the interim report to date and loss of both consultants, Horseshoe Falls Regional Council Executive directs Cheryl-Ann Stadelbauer-Sampa, Executive Minister, Diane Blanchard, Minister Pastoral Relations and Robert Lawson, as Horseshoe Falls Regional Council Executive representative, to meet with each congregation of the pastoral charge and report back to the Executive. **CARRIED**

The Executive emphasized that the conversation with Ker-Tapleytown should be wide-ranging. Cheryl-Ann added that the first goal for the church, as a UCC community of faith, is to restore it to a satisfactory state.

2) HFVVH01: Workplace Violence and Harassment J.8

A report of the investigator into a complaint received under the *Workplace Violence and Harassment Policy J.8* and also in connection with the *Sexual Misconduct Policy* was received, requiring regional council attention.

MOTION Cheryl-Ann Stadelbauer-Sampa / John Hurst
Horseshoe Falls Regional Council Executive confirms the action of the Executive Minister to secure the services of investigator, Marlene McBride, and authorize this expense as professional fees. **CARRIED**

MOTION Cheryl-Ann Stadelbauer-Sampa / Diane Viney
Horseshoe Falls Regional Council Executive agrees to receive Report HFVVH01 for information. **CARRIED**

The Respondent named in Report HFVV01 was provided with a copy of the investigator's report and invited to submit comments to the Executive. An email was received by Cheryl-Ann Stadelbauer-Sampa indicating the Respondent's intention to resign from their current leadership role. Cheryl-Ann noted the Complainant, Acting Chair of the Board and Chair of Ministry and Personnel of the community of faith named in the report, have been advised the complaint was upheld. Next steps to be taken were discussed and agreed upon.

MOTION John Hurst / Robert Lawson
Horseshoe Falls Regional Council Executive directs Diane Blanchard, Minister Pastoral Relations, and Cheryl-Ann Stadelbauer-Sampa, Executive Minister, to meet with the official board of the community of faith named in Report HFVVH01, to indicate that the complaint was received and upheld, and one of their members (Respondent named in report) must complete certain requirements before assuming leadership in the congregation again. **CARRIED**

MOTION Diane Viney / Pat Tooley
Horseshoe Falls Regional Council Executive agrees:

1. To provide financial support for the Respondent named in Report HFVVH01 to participate in the training program "Boundaries for Lay Leaders".
2. That successful completion of the training program will be determined by three representatives of the Horseshoe Falls Regional Council Executive. **CARRIED**

MOTION Garry van Bruchem / Lena Medeiros
The Respondent and the official board of the community of faith named in Report HFVV01 are to be advised that no transfer of membership will be issued to the Respondent until the training to be undertaken by the Respondent is satisfactorily completed. **CARRIED**

MOTION Garry van Bruchem / John Hurst
Horseshoe Falls Regional Council Executive requires the M&P Committee of the community of faith named in Report HFVV01 to participate in an M&P training event in the next six months. **CARRIED**

MOTION John Hurst / Lorna MacQueen

Horseshoe Falls Regional Council Executive directs Cheryl-Ann Stadelbauer-Sampa, Executive Minister and/or Diane Blanchard, Minister Pastoral Relations, to consult with the Complainant named in Report HFVV01 as to any further steps that might be helpful. **CARRIED**

3) **Proposal 1 - Support for a Pastoral Charge J.4**

Diane Viney left the meeting due to a potential conflict of interest.

Cheryl-Ann Stadelbauer-Sampa noted that *The Manual* assigns the regional council responsibility to address concerns re: a pastoral charge. Cheryl-Ann and Diane Blanchard, Minister Pastoral Relations, outlined the situation regarding a pastoral charge that came to their attention and offered a support strategy for the Executive's approval.

MOTION John Hurst / Lorna MacQueen

Horseshoe Falls Regional Council Executive confirms the action of the Executive Minister and Minister Pastoral Relations and authorizes up to \$3,000 to be spent to cover 50% of the cost of consulting services for the community of faith named in Proposal 1 – Support for a Pastoral Charge J.4., as is most helpful as determined by the consulting service in light of their initial assessment. **CARRIED**

Meeting Adjourned

Next regularly scheduled meeting: September 17, 2020