**Executive**

**Horseshoe Falls Regional Council**

**of The United Church of Canada**

 ***Supports, Connects, Empowers Communities of Faith***

**MINUTES**

February 23, 2022, 4PM via zoom

**Roster:** Robert Lawson (President), Kate Young (Past President), John Hurst (Treasurer), Dianne Everitt (Acting Chair Covenant Commission), Judith Gilliland, Deborah Laforet, Win Czum, Wendy Lowden, Pat Tooley, Diane Viney, Yvonne Wright

**Staff Support:** Cheryl-Ann Stadelbauer-Sampa, Executive Minister, Sue Duliban, Executive Assistant

**Present:** Robert Lawson (President), Kate Young (Past President), John Hurst (Treasurer), Dianne Everitt (Acting Chair Covenant Commission), Deborah Laforet, Win Czum, Wendy Lowden, Pat Tooley, Yvonne Wright

**Regrets:** Judith Gilliland, Diane Viney

**Welcome and Constitute Meeting:** President Robert

*I constitute this meeting in the name of Jesus Christ, the one true head of the Church and by the*

*authority vested in me by this meeting of the Horseshoe Falls Regional Council for whatever business may properly come before it. The bounds of the meeting will be the Zoom call.*

**Acknowledging the Land:** President Robert referenced a Canada Reads author speaking about the relationship between Canada and Indigenous peoples. To acknowledge that that relationship is primary, the relationship created this country and if the country is to continue to exist the relationship needs to be fostered and cared for and made healthy. As long as it is not cared for, the country will not be healthy.

**Opening Worship:** Yvonne Wright led worship, sharing a reflection that she wrote for Black History Month that was posted on the UCC website (<https://united-church.ca/blogs/round-table/get-out-my-face>). Yvonne closed with prayer.

**Opening Agreements**

## Consent Docket

Any of the following matters that require discussion can be lifted from the consent docket and voted upon separately:

1. Enabling Motions/Proposals
2. That the proposed Agenda be approved as presented.
3. That the minutes of the January 26, 2022 meeting be approved as distributed.
4. That motions be written and given to the Secretary.

 B. Omnibus Motion (note: dates are correct)

Horseshoe Falls Regional Council (9) Omnibus motion – February 23, 2022

That the Horseshoe Falls Regional Council (9) Executive take the following actions:

a) Five Oaks Christian Workers Centre

….approve Five Oaks Christian Workers Centre 2021-2022 Board of Directors

Karen Efron

Barb Fullerton

Sherri Howard

Rhonda Johns

Ausma Malik

John Joseph Mastandrea

Fran Ota

Martha Pedoniquotte

Rob Stapleford

Peter Wall

This is based on the draft Annual General Meeting minutes of May 30, 2021, the 2021 board member approval form, the board contact list provided and receipt of other required documentation per The United Church of Canada incorporated ministries policy.

b) Glenco Nursing Home Management (GNHM)

 ….approve the Glenco Nursing Home Management 2021-2022 Board of Directors

Allan Anderson

Bruce Francis

Kendra Hobbes

Christopher Middlebro

M. Douglas Mills

Harold Reimer

Robert Stapleford

This is based on the draft Minutes of Annual General Meeting of the Members of May 2, 2021, the 2021 board member approval form, the board contact list provided and receipt of other required documentation per The United Church of Canada incorporated ministries policy.

 \*\*N.B. proof of liability insurance was received for this incorporated ministry, however the corporation board continues to work on directors and officers’ coverage. Executive Minister is aware of this concern and staff is working through this with the corporation.

c) Grand River Spiritual & Educational Resources

….approve Grand River Spiritual & Educational Resources 2019-2020 Board of Directors

Norma Cronkwright

Peter Hartmans

Doreen Hewitson

Tom Hunt

Will Kunder

Stephen Mabee

Randy MacKenzie

Sheena Marini

Warren Schell-Ross

The Executive approved 2020-2021 board via email vote May 19, 2021, but the 2019-2020 board approval was not requested. This motion is for housekeeping and is based on the AGM Minutes dated November 4, 2019, the 2019 board member approval form, contact list provided and receipt of other required documentation per The United Church of Canada Incorporated Ministries Policy.

d) Halton United Church Extension Council

 ….approve Halton United Church Extension Council 2021-2022 Board of Directors

 John Hurst

Doug Mills

Frank O’Byrne

Alastair Skinner\*

David Wheeler

\*Alastair Skinner passed away December 26, 2021

This is based on the draft Minutes of Annual General Meeting of June 25, 2021, the 2021 board member approval form, the board contact list provided and receipt of other required documentation per The United Church of Canada Incorporated Ministries Policy.

## **MOTION** John Hurst / Pat Tooley

## That the Consent Docket for the HFRC Executive meeting of February 23, 2022 be adopted as circulated. **CARRIED.**

# Business Arising

1. Commission Reports
	1. Covenant Commission: Dianne Everitt

Lynne Allin, Minister Congregational Support and Mission has returned to work. Adrianne Robertson will return as Chair of the Covenant Commission in March.

Dianne shared some covenant commission highlights. An increasing number of churches are submitting their living faith story. Increase in shared ministry arrangements. Numerous property pieces to manage. More and more communities of faith are considering utilizing UPRC (United Property Resource Corporation).

President Robert thanked Dianne on behalf of staff, the covenant commission and the executive, for stepping up and doing an exemplary job as Acting Covenant Commission Chair.

* 1. Human Resources Commission: Pat Tooley

Pat noted that at the last human resources commission meeting two areas were discussed at length. Some confusion regarding the roles of the covenant commission and the HR commission; possible covenant/human resources commission sub committee to review who is doing what, and is it working. Another key concern, regarding part-time positions, is that communities of faith often don’t indicate time to be spent on specific priorities, only the total number of hours per week. Considering a questionnaire to new ministers to raise questions about how the pastoral relationship is going, is it what expected.

Time requested for LLWL covenanting at the May meeting: 35 minutes (15 LLWLs).

* 1. Mission & Discipleship Commission

President Robert shared information received from Chair Diane Viney. The commission will be allocating $1000 from their budget to provide financial support for an in person UNJPPI (United Network for Justice and Peace in Palestine and Israel) event to be held in London, ON in May, 2022. Executive members were encouraged to attend if able.

* 1. UCW: Win Czum

The fourth tri-regional, virtual, event “was held February 12th with 109 attendees, focussing on the stories behind women hymnists. With covid restrictions lessening, it was decided to pause tri-regional gatherings. Horseshoe Falls UCW will have an in-person gathering at St. Paul’s UC, Dundas, on April 23rd. Incoming HF UCW president Marilyn Johnston from Erindale UC will replace Win on the HF Executive starting in April.

Win also noted the National UCW Celebration will be held over 4 days in July in Sydney NS; that $73,000 has been raised thus far for a national project focussed on supporting the education of women/girls in Zambia; and Word Day of Prayer is March 4.

1. GC44 Commissioners Report

Members of the Executive who are GC44 Commissioners shared their impressions/thoughts on the first GC44 meeting and their hopes for fruitful discussion as GC44 continues.

President Robert spoke briefly about the GC44 DLM proposal. The three regional council presidents, DLMs and Cheryl-Ann Stadelbauer-Sampa met last week to go over the proposal. Another meeting will be scheduled to discuss the proposal further.

# New Business

1. Nominations/discernment process for HFRC executive/commissions

Cheryl-Ann Stadelbauer-Sampa raised that, while the decision who will serve rests with the regional council, there is often difficulty in addressing diversity, getting lay/mp balance, geographic balance etc., without a nominating committee. Executive agreed that a nominating committee would be beneficial.

**MOTION** Yvonne Wright / Deborah Laforet

That Kate Young be named as Nominating Committee Chair for the May, 2022 regional council meeting. The nominating committee to have a focus on recruitment at the moment, with a further exploration of its mandate (consideration of care, support, expressions of gratitude to volunteers) in the future.

**CARRIED.**

**Ongoing**

1. Affirm Action Plan

Deborah Laforet, as co-chair of the Affirming Network, shared that the Network is working on creating workshops for executives and commissions. Robin Sherman is now chair of the Affirming Network.

The Network will be doing something as part of the HFRC May meeting although what that will be is to be determined.

Deborah also noted that PIE (Public Intentional Explicit) Day is March 14 and there are numerous resources available on the UCC website. https://united-church.ca/worship-special-days/pie-day

Cheryl-Ann commented that it is important to focus on gender diversity as well if the regional council intends to be living out the affirming mandate.

1. May meeting: update re: anti-bullying worship service

President Robert will be joining a worship planning meeting and will provide the executive with an update following that meeting. Robert shared that in conversation with Diane Matheson-Jimenez (one of the staff members preparing the service), she explained she will talk about what is and isn’t bullying and also talk about it in terms of courage. Robert emphasized that the service has to really be balanced (ie recognize that it might be mp who are bullying). Win Czum mentioned that St. Paul’s, Dundas, has a behavioural covenant that she will share with President Robert.

1. Racial Justice
2. Anti-Racism

Robert thanked Yvonne for her anti-racism worship. Deborah Laforet noted that the winter discussion series is into its fourth week. Forty-eight people are registered, which means there might be 25 or so attending on a given evening. Conversations are really good and the series is going well. Many of those attending are not UCC folks.

Wendy Lowden flagged her frustration that many congregations continue to feel disconnected and it seems that no action is taking place to address this issue. For reflection and future discussion, how can the executive support the people (primarily the covenant commission) whose mandate it is to strengthen connection; how do we help them live into the fullness of their mandate.

President Robert closed the meeting with prayer.

Next meeting: Wednesday, March 23, 4 pm.