**Mission and Discipleship Commission**

**Horseshoe Falls Regional Council**

**of The United Church of Canada**

***Holding and Encouraging Communities of Faith***

***APPROVED MINUTES***

***November 1, 2022 at 2 p.m. via Zoom***

**Roster:** Diane Viney (Chair), Ryk Brown, Phyllis Buchner, Michelle Hogman, Sula Anne Kosacky, Karen Orlandi, Geof Thompson, Irene Ty

**Staff Support:** Kathy Douglas - Minister, Faith Formation Minister, Thérèse Samuel – Minister for Right Relations and Social Justice, Brenna Baker – Community of Faith Stewardship Support, Michele Petick - Administration, Ruthanna Mack - Administration

**Present:** Diane Viney (Chair), ~~Ryk Brown~~, Phyllis Buchner, Michelle Hogman, Sula Anne Kosacky, Karen Orlandi, Geof Thompson, ~~Irene Ty~~

Staff: Kathy Douglas, Thérèse Samuel, Brenna Baker, Michele Petick, ~~Ruthanna Mack~~ ***(cross out those not in attendance)***

**Acknowledgement of the Land/Territory – Karen Orlandi**

**Welcome to Brenna Baker, COMMUNITY OF FAITH STEWARDSHIP SUPPORT**

**Opening Prayer - Sula Kosacky**

**Reminder of Equity Monitor and Pastoral Presence for our meeting(s)** *We all serve in this capacity keeping each other’s words and actions in check. Kathy Douglas and Thérèse Samuel will act in this capacity if called on to do so.*

1. **Approval of Agenda for November 1, 2022**

MOTION by Geof / Phyllis Name / Name that the Mission and Discipleship Commission of Horseshoe Falls Regional Council approve the agenda for September 28, 2022.

MOTION CARRIED

1. **Approval of Minutes from September 28, 2022**

MOTION by Geof / Sula Name / Name that the Mission and Discipleship Commission of Horseshoe Falls Regional Council approve the Minutes from September 28, 2022.

MOTION CARRIED

1. **Business Arising:**

**None**

1. **Correspondence:**

**None**

1. **New Business:**
2. Review of C-A’s power point on Mission Support Grants
3. Discussion and Decision on 2023 Mission Support Grants

**2023 Mission Support Grants Notes:**

**Five Oaks Centre - request $10,000 - proposed grant $10,000**

* Previous funds were reallocated to another project
* Stable leadership is their goal, wanting to increase staff time so there is not so much turnover
* Multiple partners with multi-faith constituencies
* How to balance justice work and charity work
* Apply to other funding sources

**Brock U Ecumenical Chaplaincy- request $15,000 - proposed grant $10,000**

* Spent the last couple of years getting this back on track
* University chaplaincy is an important part of our mission
* Programs are running well and well received
* No connection with a neighbouring community of faith, this could be an important interface and other communities of faith
* This commission has had a tour of the facility
* Encourage them to get more involved with other communities of faith
* Anglican parish the Church of Transfiguration is their strongest partner
* Roman Catholic and Christian Reform Chaplains, Buddhist monk and Imam all work along side the Ecumenical Chaplain.
* Perhaps a lower amount that would not jeopardize the programs and staff model

**Delta UC Hamilton - Sunday School Coordinator - request $2,500 - proposed grant $2,500**

* Social issue, when a non – full-time position is being funded, is that salary not withstanding ministry guidelines be set at a living wage.
* Ethically is $20/hour a livable wage? $20 is above living wage. $17 per hour is a living wage. The living wage fluctuates by area.
* The need is there for a program in downtown Hamilton
* Half time student minister
* Seed money to see if they can get some outreach to children in the area
* Trying to run a Sunday School program on the backs of volunteers is tough to coordinate, especially to expect accountability
* Living wage should be a standard St. Catharines is $18.70/hour
* This position will not be governed by United Church of Canada salary scale

**Delta UC Hamilton – Pantry - request $500 - proposed grant $1,000**

* These funds will go to direct costs
* Great program
* Enables them to do more of the good program they are doing now
* A donor will match the grant request

**Grand River Spiritual and Educational Resource Center - request $15,200 - proposed grant $12,000**

* Not as many clergy folks buying books like they used to
* Where are they going over the next five years?
* A favourite spot located at Five Oaks
* Is this a viable model? Encourage them to look at a model
* Perhaps look for bigger partners to work with going forward
* Grant money will act as a lifeline to live out their mission for another year
* At some point the commission will need to advise that a plan needs to be in place for sustainability instead of just sustaining each year by grants

**McMaster Campus Ministry Council - request $6,000 - proposed grant $6,000**

* Offering programs for free as students are struggling financially
* We have been supporting this ministry for 40 years
* Traditional legacy with Hamilton Presbytery

**St. John’s UC of Georgetown and Glen Williams – Food for Life - request $5,000 - proposed grant $5,000**

* Not done in isolation, the downtown churches work together for food security
* Sustenance and community
* Regular attendance
* Finding spiritual food and nutritional food
* Well run program fits in with all the mandates of the commission
* Walk**-in closet was added for clothing to serve the needs of the community**

**St. John’s UC of Georgetown and Glen Williams – Ev’s Kitchen - request $1,000 - proposed grant $1,000**

* Considering food prices consider increasing the amount
* Food prices and COVID are still current issues
* Concerns about receiving relationships, dependency rather than value added

**TUC Kitchener – The Hub - request $40,000 - proposed grant $40,000 (position needs to be approved by the Human Resources Commission)**

* Multiple satellites using technology and different platforms
* Operates organically rather than a fixed location
* Geared towards young adults
* Ministry designation required
* Salary for Adam Cresswell of the Hub
* Grant can be approved on the condition that the position through the Human Resources Commission
* This request meets all the requirements of the Commissions priorities.
* The Hub is partnering with TUC Kitchener
* TUC Kitchener has large financial resources
* They have liberated themselves from their building

**Wesley Urban Ministries - request $60,000 - proposed grant $42,500**

* How much are we funding charity models and justice models?
* They have done such a good job on finding need
* Wesley is compelled to respond to continuing needs
* They could have access to other resources for funding
* Possibly a charity gift that could be obtained elsewhere
* The community will step up for Wesley whereas other communities might not get the same type of support
* United Church Women have supported this work and well known and well loved and respected
* Well connected with their community, better placed than other applicants

**Westminster UC, Mississauga – Sunday School Coordinator - request $10,000 - proposed grant $10,000**

* People are struggling and hungry are largely invisible
* People could assume that in this area that everyone is comfortable
* Afterschool Ministry is needed just to have a place to go after school before going home
* Financial stability is questionable in the area but more a question of impoverished in having after school programs
* Very good proposition for this community
* Good value for our mission and criteria and this congregation needs to do this for themselves as well as the community in reach and outreach
* To show children that people care for them and value them
* The church sits on a busy corner in the community
* Tell us how this goes, we want to hear your stories, following up
* It’s difficult to find people to work half time
* Duty of care is an obligation of the commission to make sure that programs can be supported
* Challenging to create a program in 12 hours a week

**PROPOSED MOTION: NAME/NAME** Horseshoe Falls Mission and Discipleship Commission accept the applications of the various organizations as documented, and to approve Mission Support Grants for those groups/organizations, in the amounts, as discussed and as outlined in the spreadsheet (to be attached).

To be sent to Horseshoe Falls Mission & Discipleship Commission for email vote.

1. **Reports: (time permitting, held for next meeting)**

* Phyllis - UCW
* Kathy
* Thérèse
* Ruthanna/Michele

1. **Next Meeting:**

**Tuesday January 10, 2023 – 2pm via Zoom Meeting**

1. **Closing Prayer**
2. **Adjournment**