**Executive**

**Horseshoe Falls Regional Council**

**of The United Church of Canada**

***Supports, Connects, Empowers Communities of Faith***

**AGENDA** January 25, 2023, 4 PM via zoom

**Roster:** Robert Lawson (President), Lennox Scarlett (President Elect), John Hurst (Treasurer), Judith Gilliland, Marilyn Johnston, Deborah Laforet, Wendy Lowden, Adrianne Robertson, Pat Tooley, Diane Viney, Yvonne Wright

**Staff Support:** Cheryl-Ann Stadelbauer-Sampa, Executive Minister, Sue Duliban, Executive Assistant

**Present:** Robert Lawson, Lennox Scarlett, John Hurst, Judith Gilliland, Marilyn Johnston, Wendy Lowden, Pat Tooley, Diane Viney, Yvonne Wright

**Regrets:** Deborah Laforet

Cheryl-Ann Stadelbauer-Sampa began with introductions, welcoming members of the WOWRC Executive and Sula Kosacky, incoming chair of HF Discipleship and Justice Commission

**Constitute Meeting:** President Robert

*I constitute this meeting in the name of Jesus Christ, the one true head of the Church and by the*

*authority vested in me by this meeting of the Horseshoe Falls Regional Council for whatever business may properly come before it. The bounds of the meeting will be the Zoom call.*

**Acknowledging the Land and Welcome:** President Robert

**Opening Worship:** President Robert shared a new year’s litany written some years ago by Dr. H. Fosdick, Riverside Church, NYC.

# Opening Agreements

## Consent Docket

## **MOTION:** John Hurst / Adrianne Robertson

## That the Consent Docket for the HFRC Executive meeting of January 25, 2023 be adopted as circulated.

A. Enabling Motions/Proposals

1. That the proposed Agenda be approved as presented.
2. That the minutes of the November 23, 2022 and November 26, 2022 meetings be approved as distributed.
3. That motions be written and given to the Secretary.
4. That any guests from the Executive of Western Ontario Waterways Regional Council be made corresponding members.
5. That Sula Anne Kosacky, Discipleship and Justice Commission, be made a corresponding member.

B. Correspondence Received

1. Expression of Interest submitted: Horseshoe Falls Regional Council Executive agrees to appoint Irene Ty to the HFRC Discipleship and Justice Commission.
2. Horseshoe Falls Regional Council (9) Omnibus motion – January 25, 2023

That the Horseshoe Falls Regional Council (9) Executive take the following action(s):

The Hamilton Presbytery Mission Council of The United Church of Canada

…. Pursuant to the Incorporated Ministries Policy of The United Church of Canada approve The Hamilton Presbytery Mission Council of The United Church of Canada 2022-2023 Board of Directors

Doug Caldwell

Lorne Daw

David Hall

Dan MacLean

Gale Payne

Geof Thompson

Robin Wilkie

*This is based on the Annual General Meeting Minutes of June 8, 2022, the 2022 board member approval form, the board contact list provided and receipt of other required documentation per The United Church of Canada incorporated ministries policy.*

b) Wesley Urban Ministries Inc.

…. Pursuant to the Incorporated Ministries Policy of The United Church of Canada approve the request of Wesley Urban Ministries Inc. to enter into a lease with The Resolve Group for 467 Main Street West subject to Wesley Urban Ministries Inc. board approval at its meeting today.

This is based on the January 23/23 letter, building brief, five-year forecast, lease brief, lease analysis, leasehold improvement cashflow, the lease and receipt of other required documentation per The United Church of Canada Incorporated Ministries Policy.

The lease is for $500,000 annually and projection of bringing in more than that in revenue. It also involves federal funding. Part of the proposal suggests the creation of a Wesley Urban Building Corporation that would manage the cash flow. This piece requires further discussion between the Region and the incorporated ministry to be clarified if and when the lease is approved.

Wesley Urban board of directors meets today at 5:00 p.m. to review this lease. The urgency is that the lease must be signed by Friday, January 27/23.

The interaction with this incorporated ministry has raised questions from them about the United Church approvals and further discussion with the Region should take place with regards to the relationship.

**C. Confirmation of email votes**

December 12, 2022

MOTION: John Hurst / Yvonne Wright

That the HFRC Executive agrees to change the names of the following effective immediately:

1) the Covenant Commission to: Congregational Support Commission, as a clearer description of its role;

2) the Mission and Discipleship Commission to: Discipleship and Justice Commission;

And directs the Executive Minister and Executive Assistant to ensure the Governance Handbook, Position Descriptions and Website are updated as soon as possible to reflect the same. CARRIED

January 18, 2023

MOTION: John Hurst / Yvonne Wright

That the Executive of Horseshoe Falls Regional Council appoints the following to act as Trustees for the property previously held for the benefit of Cawthra Park U.C., municipal address 1465 Leda Ave., Mississauga: President Robert Lawson, Treasurer John Hurst and Executive Minister Cheryl-Ann Stadelbauer-Sampa.

**CARRIED**

**UCOM** (United Church Outdoor Ministries)

President Robert noted this is an issue of long standing. Cheryl-Ann provided further background, emphasizing that this is not about camp programs/organizations, it is about governance and non-compliance with the reporting requirements of the United Church either as a corporate entity or as a camping ministry. Horseshoe Falls is the supervising regional council for UCOM, as their corporate address is the regional council office in Carlisle; some camps are located in WOW regional council. The executive discussed the board makeup, consequences of non-compliance, should each camp be an individual corporation, and next steps to be taken.

**Agreed** by consensus that the HFRC Executive directs President Robert to write a letter to UCOM, outlining their concerns with UCOM’s continued non-compliance and requesting a meeting on February 21, 2023, 6-7 pm, via zoom.

President Robert will circulate a copy of the letter to the executive and WOW executive representatives. Cheryl-Ann will circulate a copy of the bylaws to the executive members who will be attending the meeting and those members will also hold a prep meeting on February 14 at 4 pm. From HF: President Robert, Lennox Scarlett, John Hurst, Yvonne Wright. From WOW: Jennifer Irving, Brent Caslick, Heather Leffler. Kathy Douglas and Cheryl-Ann Stadelbauer-Sampa will also attend.

John Hurst left the meeting

**Business Arising**

1. Commission Reports
   1. Congregational Support Commission (written report received)

Chair Adrianne Robertson referred to her written report. Correction to disbanding date of Cawthra Park, December 31, 2022 not 2023. Adrianne also highlighted the collaborative ministry agreement between Rockton, Sheffield and Lynden UC and Southampton UC (WOW). Ongoing work with People’s Memorial, will keep the executive apprised.

Rather than hold a covenanting service with each congregation, the commission requested that this relationship be celebrated at the Regional Council meeting in June. The Executive agreed that a covenanting service be part of the June meeting. Moving forward a Covenanting Service with the region will only be held with new communities of faith that are formed through amalgamation or the formation of a new faith community.

The executive discussed briefly thinking about ways in which the commission can encourage ministry colleagues to be present at covenanting services. Adrianne suggested that the HR Commission might be able to provide encouragement as their liaison would be present. Posting upcoming services on the HF Facebook page is also encouraged. Pat noted that churches do continue to sent out their own notices

* 1. Human Resources Commission: Chair Pat Tooley. Peg Turner submitted her resignation as a commission member.

A developing problem: need for ministers has gotten so big, the commission is getting requests that they cannot approve as the personnel are not qualified. Micol Cottrell will be discussing this with Cheryl-Ann.

Lennox and the LLWL team will be working on reviewing the LLWL terms of reference. The minister survey is still being developed and will be sent out to all ministry personnel.

Lennox raised his concern that there is a closed door – a matter of racism – with many admissionands coming from Africa and the Caribbean. Cheryl-Ann added congregations complain there are no ministers available; but there are many accredited, very gifted leaders, they just choose not to have them because they are not white.

It was suggested that telling more of the stories of congregations that have been blessed with admissionand ministers might be a start in addressing this issue. And trying harder to be very intentional when a new admissionand comes; for example, utilize United Fresh Start. Lennox also suggested that Diane Blanchard did wonderful work on this with the paper she did on sabbatical – perhaps it could be circulated.

Discipleship and Justice Commission: Diane Viney is stepping down as chair, and Sula Anne Kosacky is the incoming chair. Diane will continue her term as a commission member.

Commission met January 10. They talked about the name change and the background behind the change. Diane brought forward a request from the commission for direction from the executive regarding funding support for non-UCC events. After brief discussion, the following motion was put forward.

**MOTION:** Lennox Scarlett / Judith Gilliland

That Horseshoe Falls Regional Council Executive endorses the Discipleship and Justice Commission providing financial support, at their discretion, for individuals participating in educational events sponsored by United Church partners.

**CARRIED**

1. UCW

: Marilyn Johnston noted the UCW is starting to work on the World Day of Prayer. There has been difficulty, with covid, getting churches in the neighbourhood to get together. However worship resources have been provided so an individual service can be held if need be. Planning for a spring event at Five Oaks is underway. Rev. Alison Mock will be the keynote speaker. Regretfully, after the amalgamation of Freelton, Strabane, one of the UCWs folded. Unfortunately, generally, there aren’t enough hands to do the work that has to be done.

2. Regional Council Meetings

1. Theme speaker desired for spring 2023 meeting?

It was agreed that a theme speaker was desired. Possible speakers: Rebecca Stevens, Alexa Gilmour, Karen Orlandi. It was generally felt that having someone from “closer to home” who can speak to the issues and mood of the region and what we might hope to do in the next year or two would have value – linked to President Robert’s theme. The planning team will consider possibilities and decide on a speaker. Planning team: Lennox, Yvonne, Sue, CA, Robert.

1. Is there interest in joining with another regional council for the meeting(s) in the spring of 2024 and beyond. It was agreed to name a member of the Executive to work with the President-Elect along with other interested regional council leaders and Executive Minister and Executive Assistant, to plan, at a later date.

**MOTION**: Adrianne Robertson / Yvonne Wright

The Horseshoe Falls Regional Council Executive agrees to a tri-regional gathering in the spring of 2024. **CARRIED**

**New Business**

1. Position Title Change: Administrative Assistant, Mission and Finance to Administrative Assistant, Discipleship and Office Site Management. (Position Description for this role and for Administrative Assistant, Finance as approved by Staff Support included for Executive information).

**MOTION:** Adrianne Robertson / Yvonne Wright

That HFRC Executive approves the following position title: Administrative Assistant, Mission and Finance to Administrative Assistant, Discipleship and Office Site Management.

**CARRIED**

1. Proposal 1: Budget for Regional Council Evaluation

**MOTION:** Adrianne Robertson / Wendy Lawson

That the budget be increased for the Regional Council evaluation from $10,000 per regional council to up to $20,000 per regional council with the additional $10,000 to be drawn from the unrestricted reserve.

**CARRIED**

Adjournment

**Upcoming Executive Meetings**

* February 22, 2023: 4 PM, zoom with Regional Council Evaluation Team
* March 22, 2023: 4 PM, zoom