

Horseshoe Falls Regional Council

Thursday, June 8 and Saturday, June 10, 2023
Meridian Community Centre, Fonthill

Spring 2023 Meeting Workbook



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Workbook Introduction

THEME

Be Bold, Be Brave

PURPOSE Supports, Connects, Empowers Communities of Faith

PRIORITIES

Assessment	Mission & Support
Communities of Faith Support/Pastoral Relations	Children and Youth
Communications and Resources Support	Chaplaincy
Connecting/Meeting	Social Justice

Format and Process: Decision Making

The following process is being used for the regional meeting:

1. Listening/learning;
2. Discussion;
3. Decision.

In our proceedings, the steps will be:

1. The Presenter will outline:
 - a. What is the issue? And,
 - b. The suggested way in which the regional council might respond to the issue.
2. The President will inquire if there are questions for clarification. Please note this is for clarification only.
3. The President will then ask if there are changes or additions being suggested for the proposal.
4. Once there is significant agreement, the President will invite the Presenter to move the motion at which point the regional council enters the formal debate process.

Holy Manners

The following acronym offers us a way to have faith-filled conversations on important topics.

For our time together, we commit to being brave by ...

Being accountable for the impact of both our words and our silence

Reflecting on and naming our own biases

Actively listening

Vocalizing questions that arise from our learning

Encountering new ideas with curiosity and wonder

*A bird doesn't sing because it has an answer.
It sings because it has a song.*

Maya Angelou



Participation in a Virtual Meeting

The regional council meeting has a simultaneous in-person and on-line meeting and we are learning how to ensure that participants can engage fully however they are joining.

If joining by Zoom, please review the following. How Zoom presents depends upon the device being used. Every participant is expected to know:

- 1) How to **mute** and **unmute** themselves;
- 2) How to turn their **video on** and **off**;
- 3) How to **rename themselves**;
- 4) How to **raise their hand**.

If you are not familiar with these options, there are zoom information tips on our website at: [Zoom resources](#).

Please ensure you have updated to the latest version of Zoom. Otherwise, some meeting options might not work for you.

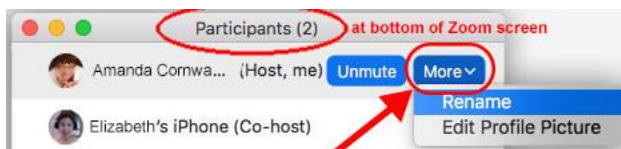
Waiting Room

When you first log into the meeting, you will be placed in a waiting room. As soon as the meeting is ready to start, you will be automatically admitted.

Participants

When you are admitted to the meeting, please go immediately to the **Participants list**. You will see your name listed BUT sometimes you are identified by the type of device you are using. The President will be recognizing people on the basis of the name that is shown. So, please change your name to read **First Name/Surname** by hovering over the mic and camera icons, click on **More**, then **Rename**.

*For example, Executive Minister, Cheryl-Ann's iPhone might read: C-A's iPhone. Cheryl-Ann would need to go to the **Participant list** and **change her name** to: Cheryl-Ann Stadelbauer-Sampa (she/her). All participants are encouraged to **add their pronouns** after their name.*



Those who are at the meeting as a guest (not a voting participant) please add an x in front of your name. THIS IS IMPORTANT IF YOU ARE A NON-VOTING GUEST.

For example, if Cheryl-Ann was a guest, she would write her name as:
x-Cheryl-Ann Stadelbauer-Sampa. This helps us with vote counting.

Mute

All participants will be automatically muted when they enter the meeting. Please ensure your microphone remains off. This reduces background noise and feedback and improves the quality of sound for everyone.

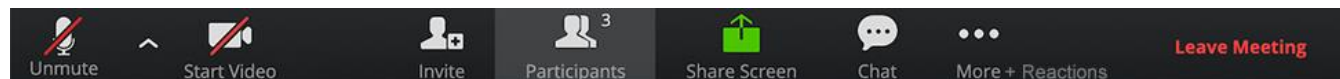
You will need to click on the **Mute** button to turn on your microphone if you are recognized by the President to speak in debate and when you move into breakout rooms.

Video

Please have your video on as you join the meeting! It is lovely to see everyone as the meeting begins. Once the meeting begins, please turn off your video. That way, you have some privacy if you move around and are not in danger of sharing unintentionally. This also helps with the stability of the Zoom call especially in places with unstable internet.

Thumbs Up/Thumbs Down

There may be times when the President wishes to informally poll the regional council concerning a proposed change. The President may ask for a green check mark ✓ or red X. These two icons are found under reactions.



Being recognized to speak

To be recognized to speak in the discussion time, first **please raise your hand** by clicking on the button labeled **Raise Hand**. Your digital hand will then be raised. The Zoom host will draw the President's attention to your hand. The hand will be lowered by the meeting hosts after you have spoken.

Remember when the President calls you by name to:

1. **Unmute** your microphone
2. Turn on **video**
3. **State your name**; and
4. Your **community of faith** – be sure to add the location as we have a few Trinity United Churches, Emmanuel United Churches, St. John's United Churches ...

Voting

This will be explained in the meeting. If you are a guest, please remember you do not vote.

Chat Box

Please reserve the chat box for the following:

1. Questions of **clarification**;
2. **Procedural concerns** and questions;
3. **Matters of privilege** (for example someone uses a term that is insulting to another who then wishes to bring that to the President's attention re the conduct of the council).

Many of us have experience of meetings where the chat box served as discussion space, which in fact turns it into commentary. Discussion happens among participants when the President recognizes the speaker. The Chat Box is a **side conversation that is distracting and disruptive**.

If you see a friend among the participants with whom you wish to chat, please feel free to **send a private message** to them. Go to Participants, enter their name or scroll to their name & click on it and then you can send them a private note!

Breakout Rooms

Participants will be invited to move into a breakout room at various times during the meeting.

To join the breakout room, participants must accept the **join invitation**. Once you enter the breakout room, unmute your microphone and turn on your video.

Section One: Check-In

President Robert Lawson's Message

Be Bold, Be Brave

How many times over the last few years have you realized that being brave, being bold, and daring to do things even though the outcome was uncertain, was precisely what you needed to do? How often did you go out like David, armed with your paltry slingshot, and face a fearsome giant? How often were you the one to fell the giant?? How often were you defeated? How often have you had the sense that, despite your best efforts, the shadowy fear that you were struggling to overcome, maintained the upper hand.

As I near the end of my Presidency, I take heart that so many of us here in Horseshoe Falls Regional Council have valiantly tried to slay the giants in our lives, in our church communities and in the wider social structures in which we live. And yet, I am aware that no matter how strong we might be, no matter our ability to take heart, there is one thing that scripture tells us over and over again – we can try to be Davids, but the real hero is God. We must wait for the Lord.

In other words, true bravery does not lie in our ability to win a battle. Indeed, it sometimes requires more bravery to suffer defeat. The truly courageous person is the one who is able to see the bigger picture, and understand that his, her or their part is only a small part in the story of how with God's help, we all get back to the garden.

The truly courageous person is the one who, in spite of setbacks, commits to that vision and never lets it go.

I am heartened, as I slowly make the move from President to Past President, that so many in the Horseshoe Falls Regional Council are stepping up to take the torch. And, I am particularly delighted that the United Church itself understands the importance of this kind of shared bravery. Together, we build the kingdom. Together, we support and empower and fortify each other with the living water that is deep spirituality, bold discipleship, and daring justice.

Former Moderator, Rev. Dr. Richard Bott, will be speaking to us about being courageous within the structures of our church. And Rev. Karen Orlandi, will be speaking to us about that most difficult kind of courage – the courage to change ourselves and adapt to the new world we find ourselves living in.

Speaking about adapting to new things, one of the major pieces of work we will be learning about and discussing is the establishment of an autonomous Indigenous Church. I know that we will all consider this information bravely and with curiosity and openness.



Another highlight of the meeting will be two performances by 2nd Line Bluegrass, an award-winning First Nations group from the Six Nations, featuring many of our favorite hymns, and some of their recent, original compositions about reconciliation.

I look forward to meeting with many of you at the upcoming meeting, where the torch will be passed on to President-Elect, Rev. Lennox Scarlett, and many new volunteers on the Executive and Commissions of Horseshoe Falls. In particular, we look forward to celebrating the courage of two ordinands, Yujene Oh and Gabrielle Heidinger, and admittand, Joe Hopkins. But most importantly I look forward to being with you – all of us together – and sharing stories, supporting, connecting and empowering each other to keep doing the difficult work of being disciples of Christ.

On behalf of Horseshoe Falls Regional Council, thank you for registering and being a part of this important time together.



Robert Lawson
President, Horseshoe Falls Regional Council



As at June 2023

In Memoriam

Rev. W. Dale Allison, OM
Rev. Susan Jackson, OM
Rev. Robert Warren Johnson, OM
Rev. Rawlier Arnold Quammie, OM
Rev. Valerie Joyce Reed, OM



Community of Faith Life Cycle Changes

Disbandment

With thanks for their legacy and faithful service

Garnet United Church, Hagersville

Amalgamation & Name Change

Mt. Zion United Church, Renton and Old Windham United Church, Simcoe
Amalgamated as Colborne Village United Church, Simcoe

Ryerson United Church Faith United Church, Hamilton

Many blessings as these communities of faith continue their ministries together



Honouring Our Retirees

Barbara Fullerton, OM
Paul Ivany, OM
Sheila Murray, OM
Ann Stafford, OM



Jubilands and Anniversaries

We celebrate the anniversaries of Ordination, Admission, Commissioning & Recognition

5 Years

Dawn Hill, DLM
Robert Lawson, OM

10 Years

Kim Belanger, DLM
Andrew Crowell, OM
Karen Eade, OM
Barbara Fullerton OM
Marcie Gibson, DM
Janet Kennedy, OM

15 Years

Philip Gardner, OM
Debra McGill, OM
Debora McMillan, OM
Edward Vance, OM

20 Years

Laura Borgerson, OM
Brian Donst, OM
Margot Feyerer, OM
Jeong-Woo Lee, OM
Brenda Ottawa, DM
Kathryn Phillips, OM
Irene Ty, OM

25 Years

Jane Beers OM
Linda Clark DM
Deborah Johnson OM
Janet Petrie OM

30 Years

Judith Bowman, OM
Judith Gilliland, OM
Douglas Moore, OM
Charles Pendleton, OM
Stanley Stainton, OM
Jane Wyllie, OM

40 Years

Judith Barker, OM
Lesley Clare, OM
Richard Hollingsworth, OM
Lorna MacQueen, OM
Sheila Murray, OM
Gary Patterson, OM
Kathryn Southon, OM

45 Years

Catherine Ellarby, OM
Robert Rennie, OM
Robin Wilkie, OM

Celebrate our Jubilands

50 Years

David Pritchard, OM
Franklin Walker, OM

55 Years

Wayne Irwin, OM
Ronald Pierce, OM
Gary Quart, OM

60 Years

Merrill Graham, OM
Marilyn Hunter, OM



Celebrate our Jubilands

61 Years

Murray Barnet, OM
Theodore Lutz, OM
Ronald Pocklington, OM
Donald Raffan, OM

62 Years

William Bell, OM
Keith Hawkes, OM
Johannes Huntjens, OM
Walter Martilla, OM

63 Years

J. Cedric Arnold, OM
William Sparling, OM

66 Years

Pat Ashwin, OM
Jim Campbell, OM

67 Years

Philip Cline, OM

68 Years

Lorne O'Neill, OM

71 Years

Francis Chisholm, OM

72 Years

D. Graham Tipple, OM

74 Years

Ward Kaiser, OM
William Thorneloe, OM



<p><i>35 Years</i></p> <p>Joan Adams, OM Nora Fueten, OM Keith Hagerman, OM William MacKinnon, OM Murray Rounding, OM Harvey Tobey, OM</p>		
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New Regional Council Staff

John Egger, Minister, Social Justice

Five Oaks Executive Director, Michael Shewburg, approached the regional councils to ask if we might be interested in a joint position combining the half-time role of the Partner Program Director at Five Oaks with the half-time role of Minister, Social Justice in the regional councils. We crafted a Ministry Sharing Agreement and submitted two position descriptions for our joint search. Human Resources raised concerns; these two do not seem to fit together.

By this time, Michael was on sabbatical and Acting Executive Director, Pegi Ridout, and Executive Minister, Cheryl-Ann Stadelbauer-Sampa, met. We agreed that what each of us wanted was a person who could invite others into a deeper experience of faith that would lead them to live differently in the world.

In John Egger, newly appointed to this joint position, we believe we have found someone who can do that!



John was raised in Calgary. He has a Ph.D. in New Testament studies from Emmanuel College at the University of Toronto. His dissertation was on Paul's use of the Hagar/Sarah motif in his letter to the Galatians and how it has been spun in the history of interpretation. This was a kind of case study into how biblical texts have been (i.e., can be) misread in the history of the church and the dangers thereof.

John has served numerous United Church congregations in Calgary and Toronto in a variety of youth, educational and intergenerational ministries, including intercultural experience with Centennial Japanese United Church (now Bayview) in Toronto and Taiwanese United Church of Toronto, as well as ecumenical experience working with the Anglican Church (Christ Church Calgary) and the Presbyterian Church in Canada (Varsity Acres in Calgary). These experiences gave him an appreciation for the possibilities for intercultural and transformative ministry within congregations, especially through engaged intergenerational education.

John has just concluded his home assignment duties following his return to Canada after serving four years as a Mission Co-Worker with the Presbyterian Church in the Republic of Korea.

We look forward to welcoming John among us as together we learn to share a staff person between the regional councils and Five Oaks. John has kindly agreed to start on May 26th so that he can attend the regional council meetings for Western Ontario Waterways, Horseshoe Falls and the tri-Executive meeting to receive the Evaluation Report. He will arrive in time for a meeting of the program committee of Five Oaks along with Five Oaks Annual Meeting! He'll definitely be caught up in a flurry of events for the first few weeks!

We're looking forward to working with John!

Want to know more about John?

Check out his [People in Partnership Profile](#). Or this episode of the [It's Your Call](#) podcast.

Section Two: Information

Table Groups at the Meridian Centre, Fonthill

1	Jane	Capstick
1	Norma	Cronkwright
1	Debra	Kigar
1	Marilyn	Johnston
1	Anne	Moore
1	David	Pritchard
2	Barrie	Bain
2	Linda	Baksh
2	John	Hurst
2	Dyane	Matthews
2	Grace EunKyung	Lee
2	Paul	Shepherd
3	Richard	Bott
3	Louise	Farrar
3	Rob	Gravelsins
3	Tessica	Hackshaw
3	Leah Anne	Houser
3	Heather	King
3	Sula	Kosacky
3	Lois	Lockhart
4	Mary	Anderson
4	Yujene	Oh
4	Gary	Goodale
4	Ross	Gowan
4	Sheila	Laundry
4	Adrienne	Robertson
5	Eleanor	Butler
5	Doug	Caldwell
5	Roxanne	Cosby
5	Gabrielle	Heidinger
5	Jeff	Learmonth
5	Pegi	Ridout
5	Donalee	Williams

6	Callie	Archer
6	Shirley	Bottaro
6	Joan	Learmonth
6	Stephen	Mabee
6	Barbara	Fullerton
6	Lennox	Scarlett
6	Peg	Turner
6	Sue	Webb
7	Beth	Barrick
7	Helen	Beese
7	Jude	Kudera
7	Sandra	Litt
7	Martha	Lockwood
7	Mervyn	Russell
7	Jess	Swance
7	Sybil	Wilson
8	Gordon	Crossfield
8	Maureen	Ellison
8	Marcie	Gibson
8	Joanne	Hedge
8	Marion	Hewitt
8	Eleanor	Scarlett
8	Ann	Stafford
8	Douglas	Willford
9	Christina	Crawford
9	Ralph	Hayman
9	Steven	Lowden
9	Ray	Marshall
9	Karen	Orlandi
9	Marilyn	Parsons
9	Evan	Swance-Smith
9	Pat	Tooley

Table Groups at the Meridian Centre, Fonthill *continued*

10	Peggy	Brenzil
10	Kenneth	Crozier
10	Christine	Hossack
10	Wayne	Irwin
10	Lark	Kim
10	George	Schmidt
10	Lahring	Tribe
10	Linda	Waugh
11	Colleen	Cavanaugh
11	Tim	Hackborn
11	Cheryl	Henry
11	Joe	Hopkins
11	William	Mackinnon
11	William	Thomas
11	Irene	Ty
11	Kim	Wright
12	Judith	Gilliland
12	Larry	McRae
12	Gerald Gustav	Sieg
12	Ian	Sloan
12	Garry	Van Bruchem
12	Heather	Weaver-Orosz
LLWLs & Guests		
13	Mary	Parsons
13	Jeanne	Wilson
13	LLWL	Guest
13	LLWL	Guest
13	LLWL	Guest
13	LLWL	Guest

Staff		
14	Lynne	Allin
14	Kathy	Douglas
14	Tanya	Cameron
14	Micol	Cottrell
14	Kathy	Douglas
14	John	Egger
14	Ruthanna	Mack
14	Thérèse	Samuel
14	Deborah	Laforet (Zoom Community Host)
A&B Table	Robert	Lawson
	Wendy	Lowden
	Cheryl-Ann	Stadelbauer- Sampa
	Sue	Duliban
Tech Table	Maynard	Bauman
	Fred	Zehr
	John	Neff

Commission Name Changes & Staff Title Changes

In response to last year's study on the impact of the word **Mission**, the Executives of the three regional councils authorized the following name changes:

Mission and Discipleship Commission to

Discipleship and Justice Commission

Minister, Congregational Support and Mission to

Minister, Congregational Support

And, Administrative Assistant, Mission and Finance to

Administrative Assistant, Discipleship and Office Site Management

This also reflects a re-alignment of duties.

Also, another Commission asked for its name to be changed to reflect its work more accurately:

Covenant Commission to

Congregational Support Commission

Financial Matters

The regional council will find attached:

1) 2020-2021 Audited Financial Statements

The statements were approved by the Executive on March 22, 2023 and are included for information. A new auditor has been recruited and it is anticipated that audits will proceed on a more regular timetable moving forward.

2) Updated 2023 Budget

Mission Support Grants, the Mission and Service grants distributed in the regional council, are now shown in the area of ministry they fund rather than as a separate total on the Budget.

A deficit budget was presented for 2023. The Executive has put in place an Investment Policy and an Investment Team (Treasurer, John Hurst, Ralph Hayman, Steven Lowden and Executive Minister, Cheryl-Ann Stadelbauer-Sampa). Income earned on investments will help reduce the deficit starting in 2024.

If you have any questions on either of the above, please reach out to either:

Executive Minister, Cheryl-Ann or Treasurer, John Hurst
csampa@united-church.ca jdhurst@myself.com



Bold & Brave

Financial statements of

**Horseshoe Falls
Regional Council of
The United Church of Canada**

December 31, 2021



Independent auditor's report

To the Executives of Horseshoe Falls Regional Council of The United Church of Canada

Our opinion

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Horseshoe Falls Regional Council of The United Church of Canada (the Regional Council) as at December 31, 2021 and 2020, and the results of its operations and its cash flows for the years then ended in accordance with Canadian accounting standards for not-for-profit organizations.

What we have audited

The Regional Council's financial statements comprise:

- the statements of financial position as at December 31, 2021 and 2020;
- the statements of operations for the years then ended;
- the statements of changes in fund balances for the years then ended;
- the statements of cash flows for the years then ended; and
- the notes to the financial statements, which include significant accounting policies and other explanatory information.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Regional Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal

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control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Regional Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Regional Council or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Regional Council's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Regional Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Regional Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Regional Council to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PricewaterhouseCoopers LLP

Chartered Professional Accountants, Licensed Public Accountants

Oakville, Ontario
December 9, 2022

Horseshoe Falls Regional Council of The United Church of Canada

December 31, 2021

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Statement of financial position

as at

(amounts in Canadian dollars)

	December 31, 2021			December 31, 2020
	Operating Fund	Restricted Funds	Property Fund	Total
	\$	\$	\$	\$
Assets				
Current				
Cash and deposits	2,065,548	-	-	1,036,636
Accounts receivable (note 4)	73,595	-	-	41,168
	2,139,143	-	-	1,077,804
Due from/to other funds	(1,429,117)	195,313	1,233,804	-
Investments (note 5)	846,519	-	-	846,519
Loan receivable (note 6)	100,000	-	-	100,000
Capital assets (note 7)	-	-	98,767	98,767
	1,656,545	195,313	1,332,571	3,184,429
Liabilities and fund balances				
Current				
Accounts payable and accrued liabilities (note 8)	40,855	-	508,168	121,320
Internally restricted - Schedule 1	-	203,813	-	203,813
Externally restricted - Schedules 1	-	(8,500)	-	(8,500)
Unrestricted	1,615,690	-	824,403	1,712,973
	1,656,545	195,313	1,332,571	2,023,288
Commitments, guarantees and contingencies (note 6 and 10)				

Approved on behalf of the Regional Council Executive

Regional Executive Minister

President

The accompanying notes are an integral part of these financial statements

Statement of operations
for the 12 months ended
(amounts in Canadian dollars)

	December 31, 2021			December 31, 2020	
	Operating Fund	Restricted Funds	Property Fund	Total	Total
	\$	\$	\$	\$	\$
Revenues					
General Council grants - salaries & benefits (note 9)	401,375	-	-	401,375	397,286
Mission and support grants (note 9)	240,000	-	-	240,000	289,000
Ontario Regional Council Archive grants (note 9)	19,743	-	-	19,743	19,233
Other grants received	-	6,993	-	6,993	46,589
Net proceeds from disbanding congregations (note 9)	-	-	1,182,561	1,182,561	285,732
Donations and other revenue	5,098	-	-	5,098	1,066
	666,216	6,993	1,182,561	1,855,770	1,038,906
Expenses					
Salaries, benefits and continuing education	309,305	-	-	309,305	281,594
Grants (note 9)	124,523	250	496,676	621,449	612,944
Travel and Meetings	8,442	-	-	8,442	6,550
Office administration	3,872	-	-	3,872	2,997
Ontario Regional Council Archives fees (note 9)	39,486	-	-	39,486	38,465
General Council Office fees (note 9)	46,264	-	-	46,264	33,265
Amortization	-	-	5,712	5,712	5,712
Professional fees	25,258	-	44,395	69,653	35,064
Resources	9,731	425	-	10,156	24,537
Property and insurance	7,984	-	5,350	13,334	17,101
Bank charges"	173	-	-	173	189
	575,038	675	552,133	1,127,846	1,058,418
Net revenues (expenses), before item below (note 5)	91,178	6,318	630,428	727,924	(19,512)
Investment income	5,514	-	-	5,514	8,357
Adjustment to fair market value of investments	-	-	-	-	480
Investment net income and gains	5,514	-	-	5,514	8,837
Net revenues (expenses)	96,692	6,318	630,428	733,438	(10,675)

The accompanying notes are an integral part of these financial statements

Statement of changes in fund balances
for the 12 months ended
(amounts in Canadian dollars)

	December 31, 2021			December 31, 2020
	Operating Fund	Restricted Funds	Property Fund	Total
	\$	\$	\$	\$
Fund balances, beginning of year	1,518,998	188,995	193,975	1,901,968
Net transfers from former presbyteries and conferences	-	-	-	154
Net revenues (expenses)	96,692	6,318	630,428	(10,675)
Fund balances, end of year	1,615,690	195,313	824,403	1,901,968

The accompanying notes are an integral part of these financial statements

Statement of cash flows
for the 12 months ended
(amounts in Canadian dollars)

	December 31, 2021			December 31, 2020	
	Operating Fund	Restricted Funds	Property Fund	Total	Total
	\$	\$	\$	\$	\$
Cash flows from operating activities					
Net revenue (expenses)	96,692	6,318	630,428	733,438	(10,675)
Adjustments for:					
Amortization	-	-	5,712	5,712	5,712
Investment net income and gains	(5,514)	-	-	(5,514)	(8,837)
	91,178	6,318	636,140	733,636	(13,800)
Changes in level of:					
Accounts receivable	(32,427)	-	-	(32,427)	(30,752)
Accounts payable and accrued liabilities	(28,973)	(40,000)	496,676	427,703	(116,242)
Interfund adjustments	1,099,134	33,682	(1,132,816)	-	-
Total cash provided by (used in) operating activities	1,128,912	-	-	1,128,912	(160,794)
Cash flows from investing activities					
Total cash provided by (used in) investing activities	(100,000)	-	-	(100,000)	-
Financing activities – net changes					
Transfer of investments from former presbyteries and conferences	-	-	-	-	154
Total cash provided by (used in) financing activities	-	-	-	-	154
Total cash and deposits provided	1,028,912	-	-	1,028,912	(160,640)
Cash and deposits, beginning of year	1,036,636	-	-	1,036,636	1,197,276
Cash and deposits, end of year	2,065,548	-	-	2,065,548	1,036,636
Cash and deposits consist of:					
Cash	2,065,548	-	-	2,065,548	1,036,636
Total	2,065,548	-	-	2,065,548	1,036,636

The accompanying notes are an integral part of these financial statements

**Schedule of Restricted Fund Balances
as at December 31, 2021**
(amounts in Canadian dollars)

	January 01, 2020 Balance	Revenue	Expenses	December 31, 2021 Balance	December 31, 2020 Balance
	\$	\$	\$	\$	\$
Internally Restricted					
Mission & Ministry Fund	205,857	-	-	205,857	205,857
Learning Grant Fund	(1,794)	-	(250)	(2,044)	(1,794)
	204,063	-	(250)	203,813	204,063
Externally Restricted					
The Ker Tapleystown Fund	(10,159)	-	-	(10,159)	(10,159)
Niagara Presbytery Extension Council Fund	(17,509)	-	-	(17,509)	(17,509)
Sisters Together Fund	12,200	-	(425)	11,775	12,200
Annie D. Bennett Trust	400	6,993	-	7,393	400
	(15,068)	6,993	(425)	(8,500)	(15,068)
Total	188,995	6,993	(675)	195,313	188,995

The accompanying notes are an integral part of these financial statements

Notes to the financial statements

December 31, 2021

(amounts in thousands of Canadian dollars)

1. The Horseshoe Falls Regional Council of The United Church of Canada

The purpose of Horseshoe Falls Regional Council of The United Church of Canada (the Regional Council) is to be responsible for providing leadership and resources to the pastoral charges within its boundary in order that the life and work of Jesus Christ may be known in The United Church of Canada (The Church) and in the world.

The Regional Council is the regional headquarters in the Niagara Falls region of southern Ontario for The United Church of Canada. The Regional Council was established because of the restructuring of The Church on January 1, 2019. The Regional Council is an unincorporated entity and, as a Canadian registered charity, is exempt from income tax.

2. Significant Accounting Policies

Fund Accounting and Basis of Accounting

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO") established by the Chartered Professional Accountants of Canada ("CPA Canada") using the restricted fund method of reporting restricted donations. The funds are described as follows:

Operating Funds

The Operating Funds account for the Regional Council's program delivery and administrative activities. These funds report unrestricted resources and operating grants.

Restricted Funds

Restricted Funds consist of internally and externally restricted funds (see Schedule 1)

Internally restricted funds account for transfers, approved at meetings by the executive, to various reserve accounts and the individual transactions charged to these reserves.

Externally restricted funds account for funds received from outside the organization, which must be spent for the purposes designated by the funder.

Property Fund

The Property Fund reports the assets, liabilities, revenues and expenses related to the Regional Council's capital assets and funds arising on the sale of properties from disbanding congregations.

Revenue Recognition

Revenue consists primarily of grants from The General Council Office of The United Church of Canada (The GCO) and donations from disbanding congregations as they dispose of their property and distribute their net assets. Grants received from the General Council Office of the United Church of Canada are recognized in the fiscal year in which they are received. Net proceeds from disbanding congregations are recognized as revenue when received or receivable based on the date of the passing of the Regional Council motion to disband the congregation. Annual meeting registrations are recognized in the period in which the annual meeting occurs. Interest income is recognized as earned.

Cash and Deposits

Cash and deposits include cash held in bank accounts as well as amounts invested for short-term purposes in term deposits or similar instruments that can be redeemed at any time for face value plus interest accrued to the redemption date.

Notes to the financial statements

December 31, 2021

(amounts in thousands of Canadian dollars)

2. Significant Accounting Policies (continued)

Financial instruments

The Regional Council initially measures its financial statement assets and financial liabilities at fair value adjusted by transaction costs.

Except for investments, the Regional Council subsequently measures all its financial assets and financial liabilities at amortized cost. Financial assets measured at amortized cost include cash and accounts receivables. Financial liabilities measured at amortized costs include accounts payable and accrued liabilities.

Investments are subsequently measured at fair value. The purchase and sale of investments are accounted for using settlement date accounting. Investment management fees are expensed as incurred.

Capital Assets and Amortization

Capital assets are stated at acquisition cost. Amortization is provided on a straight-line basis over 10 years for building improvements, furniture and fixtures, 3 years for computer equipment, and 25 years for building.

Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profits organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The Regional Council makes estimates in determining the estimated useful lives of its capital assets and significant accrued liabilities. Actual results could differ from those estimates.

3. Financial instruments risk disclosures

Credit Risk

The Regional Council is exposed to credit risk resulting from the possibility that parties default on their financial obligations, or if there is a concentration of financial obligations which have similar economic characteristics that could be similarly affected by changes in economic conditions, such that the Regional Council could incur a financial loss. The Regional Council's maximum exposure to credit risk is represented by the carrying values of its cash and deposits, accounts receivable, loan receivable and investments. The Regional Council's investments, cash are on deposit with a Canadian Chartered bank and therefore it is management's opinion that the Regional Council is not subject to significant credit risk for investments and, cash and deposits. The Regional Council accounts receivable and loan receivable include amounts due from other courts of The Church. Management believes there is no significant exposure to credit risk.

Liquidity Risk

Liquidity risk is the risk that the Regional Council cannot meet its commitments when they become due. Liquidity risk also includes the risk of the Regional Council not being able to liquidate assets in a timely manner. The Regional Council's management manages this risk by reviewing expected cash flow requirements through its budgeting process, anticipating investing and financing activities and holding assets that can be readily converted into cash. Management believes there is no significant exposure to liquidity risk.

Notes to the financial statements

December 31, 2021

(amounts in thousands of Canadian dollars)

3. Financial instruments risk disclosures (continued)

Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and other price risk.

Currency Risk

Currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in foreign exchange rates. The Regional Council does not have investments denominated in foreign currency and thus no currency risk exposure.

Interest Rate Risk

Interest rate risk refers to the risk that the fair value of financial instruments and future cash flows associated with the instruments will fluctuate due to changes in market interest rates. The Regional Council's exposure to interest rate risk arises from its interest bearing assets. The Regional Council ladders its portfolio of guaranteed investment certificates into maturity dates with twelve-month intervals in order to reduce its exposure to interest rate risk. Management believes there is no significant exposure to interest rate risk.

Other Price Risk

Other price risk refers to the risk that the fair value of the financial instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are specific to the individual instrument or its issuer or factors affecting all similar instruments trading in the same market. The Regional Council is exposed to market risk through its investment in mutual funds, which are diversified. Management believes there is no significant exposure to other price risk.

4. Accounts receivable

Accounts receivable, totaling \$73,595 (2020- \$41,168), consist of amounts receivable from related parties, Antler River Watershed and Western Ontario Waterways Regional Councils, for shared costs of property, office expenses, AGM and specific workshops and events.

5. Investments

Investments total \$846,518 (2020 - \$841,005) and consist of mutual funds totaling \$143,485 (2020 - \$102,817) and GIC's totaling \$703,053 (2020 - \$738,188). The investment net income and gains was \$5,514 (2020 - \$8,837) and is separately disclosed in the statement of operations and included in investments in the statement of financial position. No funds were withdrawn or contributed to investments in the years ended December 31, 2021 and December 31, 2020.

Notes to the financial statements

December 31, 2021

(amounts in thousands of Canadian dollars)

5. Investments (continued)

The regional council held fixed income guaranteed investment certificates as noted below.

Description	Rate %	Book Cost (\$)	December, 31,2021
			Market Value (\$)
CDN Western Bank GIC – Annual – 08/04/2022	0.91	100,000	100,449
CDN Western Bank GIC – Annual – 08/04/2022	0.91	100,000	100,449
Equitable Bank GIC – Annual – 8/4/2022	0.88	100,000	100,434
General Bank of CDA GIC – Annual – 8/4/2022	0.87	100,000	100,429
Home Trust Company GIC – Annual – 8/4/2022	0.91	100,000	100,449
LBC Trust GIC – Annual – 8/4/2022	0.85	100,000	100,419
Versabank GIC – Annual – 8/4/2022	0.86	100,000	100,424
Total		700,000	703,053

Description	Rate %	Book Cost (\$)	December, 31,2020
			Market Value (\$)
Bank of Nova Scotia GIC – Annual – 08/04/2021	0.60	100,000	100,245
ICIC Bank of Canada GIC – Annual – 08/04/2021	0.55	36,314	36,396
Equitable Bank GIC – Annual – 8/4/2021	0.63	100,000	100,257
General Bank of CDA GIC – Annual – 8/4/2021	0.61	100,000	100,249
Home Trust Company GIC – Annual – 8/4/2021	0.73	100,000	100,298
Keb Hana Bank Canada GIC – Annual – 8/4/2021	0.62	100,000	100,253
Vancity Credit Union GIC – Annual – 8/4/2021	0.60	100,000	100,245
Montreal Trust CDA GIC – Annual – 8/4/2021	0.60	100,000	100,245
Total		736,314	738,188

6. Loan receivable

Loan receivable totals \$100,000 (2020 - \$nil) with a related party accruing interest at 2.5% per year. This loan will be converted to an equity interest in a limited partnership upon completion of a property development project at New Vision United Church. The regional council has made a commitment of \$300,000 towards the completion of the development project.

Notes to the financial statements

December 31, 2021

(amounts in thousands of Canadian dollars)

7. Capital assets

Capital assets comprise a 66.67% share of the property of the former Hamilton Conference as agreed with Antler River Watershed, Horseshoe Falls and Western Ontario Waterways Regional Councils. All three regional councils share equally in funding the operating costs and capital expenditures of the property, but only Western Ontario Waterways and Horseshoe Falls Regional Councils have an ownership interest of 33.33% and 67.67%, respectively. The property is carried at book cost as of January 1, 2019 including building improvements in 2019 less accumulated amortized costs as follows:

			2021
Capital Assets	Cost	Accumulated Amortization	Net Book Value
	\$	\$	\$
Building	86,852	10,422	76,430
Furniture & Fixtures	17,352	5,208	12,144
Building improvements	5,032	1,506	3,526
Land	6,667	-	6,667
	115,903	17,136	98,767
			2020
Capital Assets	Cost	Accumulated Amortization	Net Book Value
	\$	\$	\$
Building	86,852	6,948	79,904
Furniture & Fixtures	17,352	3,470	13,882
Building improvements	5,032	1,006	4,026
Land	6,667	-	6,667
	115,903	11,424	104,479

8. Accounts payable and accrued liabilities

Accounts payable and accrued liabilities, totaling \$549,022 (2020 - \$121,320), include related party payables and accruals to The United Church of Canada and The United Church of Canada Foundation (2021 - \$508,168; 2020 - \$11,493); and fees payable to the General Council Office (2021 - \$6,089; 2020 - \$nil).

Notes to the financial statements

December 31, 2021

(amounts in thousands of Canadian dollars)

9. Related parties – grant revenue, net proceeds from disbanding congregations and expenses (see also Note 10)

Grant revenue

The Regional Council received: \$641,375 (2020 - \$686,286) of grant revenue from The General Council Office of the United Church of Canada; \$19,743 (2020 - \$19,233) from the Ontario Regional Council Archive Fund for 50% of the annual archive fees.

Net proceeds from disbanding congregations

Net proceeds from disbanding congregations totaling \$1,182,561 (2020 - \$ 285,732) are subject to The Regional Council's policy requiring such proceeds to be distributed as follows:

- a. 33.0% to local ministries as determined by the disbanding congregation;
- b. 12.0% to the Indigenous Ministries of The United Church of Canada;
- c. 10.0% to the current year contribution to the Mission & Service Fund of The Church;
- d. 15.0% to the Mission & Service Endowment Fund managed by the United Church of Canada Foundation;
- e. 5.0% to the Ontario Regional Council Archives Fund; and
- f. 25.0% to The Regional Council.

Expenses

Grant and fees were paid to related parties as follows from:

- 1) Restricted Funds (see Schedule 1)
 - a) \$nil (2020 - \$242,344) of grants to church related entities
- 2) Property Funds
 - a) \$496,676 (2020 - \$194,670) of grants from the Property Fund were issued to The General Council Office and the United Church of Canada Foundation as a result of the above noted policy for net proceeds from disbanding congregations.
- 3) General Funds
 - a) \$46,264 (2020 - \$33,265) of fees from The General Council Office for back office and information technology services;
 - b) \$39,486 (2020 - \$38,465) of fees from the Ontario Regional Council Archive Fund for archive services; and
 - c) \$37,600 (2020 - \$39,912) mission support grants to church related entities.

10. Commitments, guarantees and contingencies (see also note 6)

The Regional Council has not provided any guarantees or commitments other than in the normal course of operations. Nor does it have any contingencies to report.

Notes to the financial statements

December 31, 2021

(amounts in thousands of Canadian dollars)

11. Impact of COVID-19 pandemic

The outbreak of new virulent strains of coronavirus continues to require governments worldwide to enforce some emergency measures to combat the spread of this new virus. These measures have caused material disruption to businesses globally resulting in an economic slowdown. The duration and impact of this new strain of the coronavirus outbreak is unknown at this time. As a result, of the uncertainty, the Regional Council may be negatively impacted by the timing and/or amount of future revenue receipts, the market value of its investments and recovery of loans. It is not possible to reliably estimate the length and severity of these developments and the impact on the financial results and condition of the Regional Council in future periods.

12. Subsequent events

In 2022, Russian forces entered the Ukraine and armed conflict commenced. Economic sanctions have been placed on Russia and certain of its citizens. Price volatility increased substantially since December 31, 2021. As at December 31, 2021, the Regional Council did not hold any significant investments directly impacted by the conflict. It is uncertain how long the conflict, economic sanctions and market instability will continue and whether they will escalate further.



FINANCIAL UPDATE

For Information Only

	2022 Budget	as at Sept . 30	2023 Budget
Income			
Assessment	325,000	268,837	325,000
Mission and Service	240,000	180,388	240,000
Salary Support	67,000	50,250	67,000
Other Grants	19,618	14,713	20,000
Recoveries		640	
Property Fund			18,010
Investment Income			27,000
Transfers	86,401	18,694	77,954
	738,019	533,522	774,964
Expenses			
<u>Regional Operations</u>			
Staff	92,873	70,698	102,037
Travel	5,022		6,500
Staff Support	2,000	428	2,000
Exec Meetings	22,500	3,081	17,500
Exec Events	5,000	25	5,000
Archives	39,361	29,521	40,000
Corporations	9,000		8,000
Legal	10,000	6,307	10,000
Learning Fund	30,000	300	30,000
Professional Fees	15,000		20,000
	230,756	110,360	241,037
<u>Communities of Faith</u>			
Staff	43,855	33,355	54,408
Travel	1,500		3,000
Covenant Commission	5,000	667	5,000
CC Events	10,000		10,000
	60,355	34,022	72,408
<u>Pastoral Relations</u>			
Staff	54,837	40,871	46,519
Travel	3,000		3,000
Human Resources Commission	5,000		5,000
HRC Events	10,000		10,000
Emergency Fund	1,000		1,000
	73,837	40,871	65,519
<u>Connecting</u>			
Staff	35,918	26,393	37,868
Travel	2,000		2,000
RC Meetings	30,000	26,488	30,000
*Mission Support Grants	14,500	4,500	10,000
	82,418		79,868

FINANCIAL UPDATE

For Information Only

<u>Communication</u>			
Staff	31,649	23,765	26,007
Travel	1,000		1,500
*Mission Support Grants	15,200	16,150	12,000
	47,849	39,915	39,507
<u>Social Justice and Outreach</u>			
Staff	41,153	30,764	38,983
Travel	2,250		3,500
Mission & Disc. Comm. (50%)	2,500	400	2,500
M&D C Events (50%)	5,000	2,609	5,000
*Mission Support Grants	65,000	110,050	49,500
	115,903	143,823	99,483
<u>Faith Formation</u>			
Staff	41,130	30,852	46,984
Travel	2,500		2,500
Mission & Disc. Comm. (50%)	2,500		2,500
M&D C Events (50%)	5,000	3,200	5,000
*Mission Support Grants		5,000	52,500
	51,130	39,052	109,484
<u>Chaplaincy</u>			
*Mission Support Grants	19,000	14,250	16,000
<u>Right Relations</u>			
Staff	17,241	12,630	17,045
Travel	1,000	1,045	1,000
Other			500
	18,241	13,675	18,511
<u>Office Operations</u>			
GCO Acctg & IT	36,050	32,870	40,000
Office Operations	26,480	9,414	15,000
		42,284	55,000
<u>Building Expenses</u>	11,673	7,031	12,000
<u>Mission Support Grants</u>			
		542,664	808,817
		-9,142	-33,853

REMIT 1 – Information and Links

ON the GC44 Website (www.generalcouncil44.ca)

[Remit 1: Establishing an Autonomous National Indigenous Organization | United Church 44th General Council \(generalcouncil44.ca\)](#)

For more information email remits@united-church.ca

- ▶ **To read the proposals**, visit <https://commons.united-church.ca/>
 - ▶ Then select the following: Governance > General Council > 44th General Council > 3. Proposals > Theme - Nurture the Common Good.
 - ▶ And then select the document you wish to read:
 - ▶ GS10 Living into Reconciliation
 - ▶ NIC01 National Indigenous Circle—Restructuring of Indigenous Church.

United Church Video about the Remit: YouTube: <https://youtu.be/d5KbFs8BRMw>

approx. time = 6 minutes

THE DOCTRINE OF DISCOVERY

- ▶ The United Church Repudiation of the Doctrine of Discovery
[Backgrounder and 2012 Motion to Repudiate the Doctrine of Discovery \(united-church.ca\)](#)
- ▶ Doctrine of Discovery: Canadian Museum for Human Rights article
[The Doctrine of Discovery | CMHR \(humanrights.ca\)](#)

THE UN DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLES

- ▶ The UN Declaration on the Rights of Indigenous Peoples
<https://united-church.ca/social-action/justice-initiatives/reconciliation-and-indigenous-justice/un-declaration-rights>
- ▶ UN Declaration and Canada
<https://justice.gc.ca/eng/declaration/index.html>
- ▶ The UN Declaration
https://www.un.org/development/desa/indigenouspeoples/wp-content/uploads/sites/19/2018/11/UNDRIP_E_web.pdf

THE CALLS TO ACTION (*TRUTH AND RECONCILIATION COMMISSION*)

- ▶ Truth and Reconciliation Commission (*including the Calls to Action*)
<https://united-church.ca/social-action/justice-initiatives/reconciliation-and-indigenous-justice/truth-and-reconciliation>

THE CALLS TO THE CHURCH (CARETAKERS OF OUR INDIGENOUS CIRCLE, UNITED CHURCH OF CANADA)

- ▶ The Calls to the Church
<https://united-church.ca/community-and-faith/being-community/indigenous-ministries/calls-church>

THE UNITED CHURCH APOLOGIES

United Church Apologies to Indigenous Peoples

<https://united-church.ca/social-action/justice-initiatives/reconciliation-and-indigenous-justice/apologies>

THE ROYAL COMMISSION ON ABORIGINAL PEOPLES (RCAP)

The Royal Commission on Aboriginal Peoples (RCAP) Final Report is a huge document. If you wish to take a glance, here is the link: <https://www.bac-lac.gc.ca/eng/discover/aboriginal-heritage/royal-commission-aboriginal-peoples/Pages/final-report.aspx>

Nov 21, 2021 was the 25th anniversary of the final report of the Royal Commission on Aboriginal Peoples (RCAP)

<https://www.cbc.ca/radio/royal-commission-aboriginal-peoples-25-1.6243545>

Other Background Information:

JOURNEY TOWARD RECONCILIATION of THE UNITED CHURCH OF CANADA

Reconciliation 101

This workshop recorded on April 29, 2021 offers an introduction to the non-Indigenous United Church's journey of reconciliation with Indigenous Peoples. (Time=1:06)

[Right Relations and Indigenous Justice - Western Ontario Waterways Regional Council \(wowrccc.ca\)](#)

The video is embedded in the web page, and you can also click to access it directly on YouTube

STEWARDSHIP INFORMATION



Looking for stewardship resources that will create a generous, grateful community?

Your Community of Faith Stewardship Support team has everything you need.

From courses and coaching to worship services and a full giving program outline, we'll walk your stewardship journey with you by providing encouragement, the best wisdom on giving trends and fresh ideas to incorporate stewardship into the life of your community of faith.

Use the QR Code below to access our digital stewardship filing cabinet.

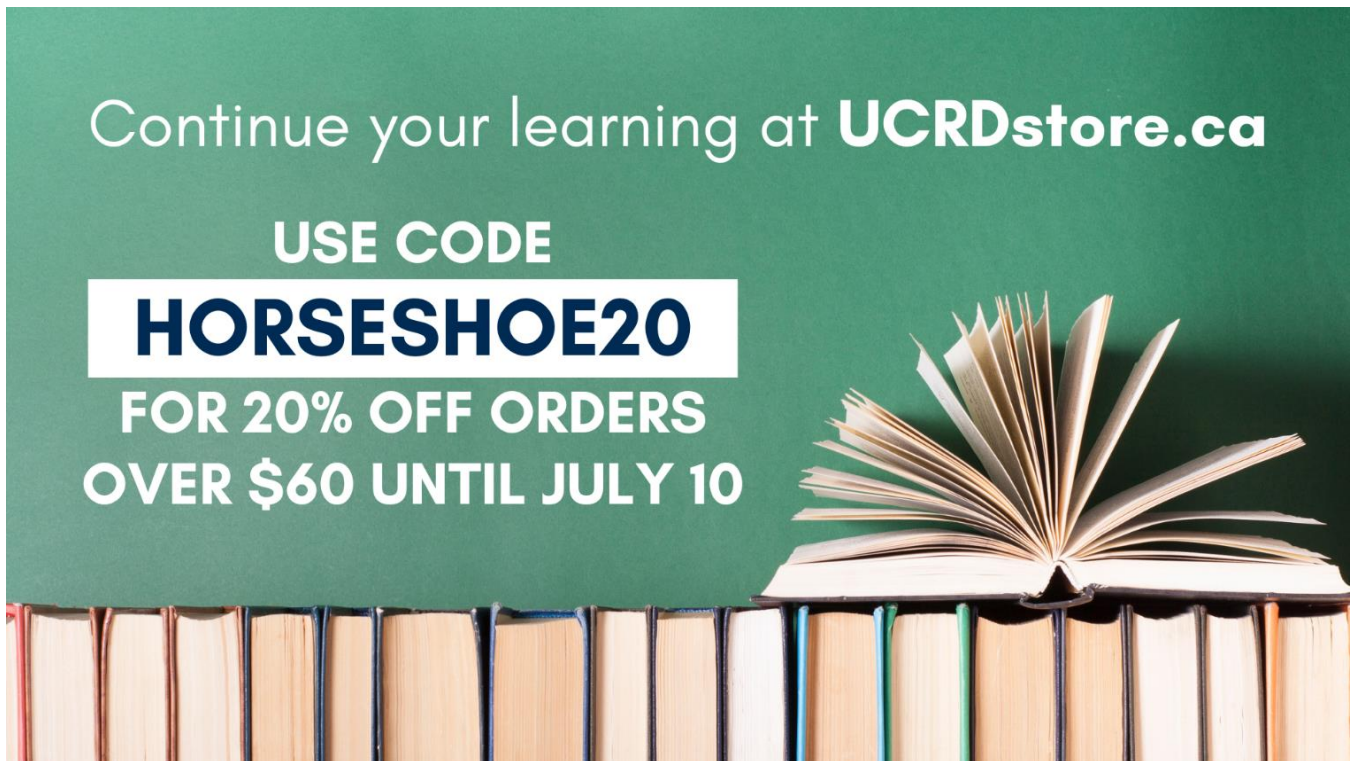


Find out more & connect with your regional Community of Faith Stewardship Support staff:

<https://united-church.ca/community-and-faith/get-involved/called-to-be-the-church>



UCRD (NOTE: Discount being offered!)



Section Three: Meeting Materials

Agenda for the Spring 2023 Hybrid Meeting: Be Bold, Be Brave

Thursday June 8	7:00 – 8:30 PM	ONLINE ONLY
7:00 PM	Welcome, Constitute Meeting, Land Acknowledgement Proposal #1: Opening & Procedural Motion BRAVE, Affirming Statement Introduction of Meeting Leadership Opening Worship Moderator’s Message <i>Working Towards Reconciliation</i> : Small group check-in Remit Foundations: <i>A Conversation</i> : Thérèse Samuel, Minister, Social Justice Proposal #2: Volunteer Recruitment Reminder: New Business Deadline Friday June 9, 5:00 PM Closing	
Saturday, June 10	9:00 AM – 4:00 PM	HYBRID: IN PERSON & ONLINE
9:00 AM Coffee, light breakfast	Welcoming Music from 2nd Line Bluegrass	
9:30 AM	Welcome Back, Land Acknowledgement, Call to Worship Worship Introduction of folks new to the Regional Council <i>Community Building: Getting to Know Your Neighbours</i> Remit Foundations Q&A: Thérèse Samuel, Minister, Social Justice In Memoriam and Community of Faith Life Cycle Changes	
Break: 15 minutes	Proposal #3: Executive and Commissions Slate <i>Ministry in the Streets</i> : Rev. Karen Orlandi Grace	
Lunch: Noon – 1:00 PM		
1:00 PM	Welcoming Music from 2nd Line Bluegrass	
1:15 PM	Welcome Back & Save the Dates <i>Bravery as a Leader</i> : Rev. Dr. Richard Bott Introduction of Candidates & Candidates Address the Court	

Agenda for the Spring 2023 Hybrid Meeting *continued*

7th Inning Stretch

Covenanting with Licenced Lay Worship Leaders

Celebrating Anniversaries and Jubilands

Staff Anniversaries

Honouring Our Retirees

Covenanting with newly elected Executive/Commissions

Communities of Faith and Horseshoe Falls Regional Council Covenanting

Courtesies

Thank the President

Proposal #4: Closing Motion

Closing Blessing and Adjournment

4:30 PM

**Celebration of Ministries Service,
Wesley United Church
244 First Avenue, Welland, L3C 1Y8**



Proposal #1 – Opening & Procedural Motion

Title: Opening and Procedural Motion

Origin: Executive Minister

What is the issue?

The regional council must establish the procedures by which it will conduct business.

Why is this issue important?

This clarifies and confirms the way in which decision-making will happen.

How might the regional council respond to the issue?

The regional council might adopt the following as a consent docket:

1. Adopt the agenda as circulated and authorize the Agenda and Business Committee to make any changes as necessary;
2. Approve the minutes of the meeting of 2022-10-14-15;
3. Receive the minutes of the following meetings of the
 - i. Executive
Executive Meeting
2023-04-26
2023-04-25
2023-03-22
2023-02-22
2023-01-25
2022-12-07
2022-11-26
2022-11-23
2022-10-26
2022-09-28
 - ii. Congregational Support Commission
2023-04-06
2023-03-14
2022-12-13
2022-11-15
2022-10-11
2022-09-13
Covenant Commission
2022-07-12
 - iii. Human Resources Commission
2023-04-26
2023-03-29
2023-02-22
2023-01-25

2022-11-23
2022-10-26
2022-09-28
2022-08-24
2022-06-29

iv. Discipleship and Justice Commission

2023-04-11
2023-03-07
2023-01-31
2023-01-10

Mission and Discipleship Commission

2022-11-01
2022-09-28

for information.

Note: Minutes are posted on the website www.hfrcucc.ca "About" page

4. Confirm the appointment of Irene Ty to the Discipleship and Justice Commission;
5. Confirm the appointment of Cathy Dilts to the Human Resources Commission;
6. Confirm the appointment of Alison Playfair to the Human Resources Commission;
7. Appoint Paul Shepherd as Parliamentarian;
8. Appoint Wendy Lowden as Chair, Agenda and Business Committee;
9. Name Tessica Hackshaw as Equity Support Team Member;
10. Name President Robert Lawson, Chair Agenda and Business Committee Wendy Lowden, Executive Minister Cheryl-Ann Stadelbauer-Sampa, and Executive Assistant Sue Duliban, as the Agenda and Business Committee;
11. Name regional council staff members as scrutineers;
12. Set the bounds of the meeting as the Zoom call, the Meridian Community Centre, Fonthill, Ontario and the sanctuary of Wesley United Church, Welland, Ontario;
13. Make the designated representative from any United Church ministry, other than a congregation, which has been invited to become a community of faith by entering into a covenant with the regional council, a member of the regional council for this meeting (Section C.1.2 c);
14. Make all guests corresponding members;
15. Set the deadline for new business to be submitted to the Agenda and Business Committee as 5:00 p.m. Friday, June 9, 2023.
16. Adopt the following method for dealing with proposals for action by the regional council
Step One:
The Presenter will outline:
 - A) What is the issue? and
 - B) The suggested way in which the regional council might respond to the issue.Step Two:
The President will inquire if there are questions for clarification. Please note this is for clarification only.

Step Three:

The President will then ask if there are changes or additions being suggested for the proposal. Using warm and cool signals, the regional council will seek to come closer to agreement on how to respond to the issue.

Step Four:

Once there is significant agreement, the President will invite the Presenter to move the motion at which point the regional council enters the formal debate process.



Proposal #2 – Volunteer Recruitment

Title: Volunteer Recruitment

Originating Body: Executive

What is the issue?

When the regional council was formed, the Transition Commission established four decision-making bodies and actively recruited members for each looking to balance lay/ordered status and gender while considering diverse identities.

A self-nomination process was designed (Expression of Interest) as the way in which people would present themselves for decision-making roles. To give people as long as possible to consider completing an Expression of Interest, the deadline has been set for during the meeting. The result is that there is no time for a review of the membership of the Executive or Commission as a whole relative to geography, balance or diversity. Both recruitment and election are rushed.

The Governance Handbook assigns nominations to the Executive; however, the Executive has had other priorities and has discovered this is not a subject it can manage well as a whole. The regional council has not developed a cycle for recruitment and orientation.

Why is this important?

Concerns are:

- 1) Some Commissions are at risk of falling below the required number of members to be able to conduct business;
- 2) The members of a small Commission each carry a heavier load than would be necessary if the membership was more robust;
- 3) The need for members means there is, in effect, no screening process;
- 4) Diversity of membership is more of a happy accident than the intentional outcome;
- 5) Without a regular cycle, Commissions are onboarding new members throughout the year and, therefore, less able to build the necessary knowledge base to address concerns beyond the immediate workload;
- 6) Without full membership, the focus remains on the recruitment of more leaders. Little energy is available for the development of existing leaders.

The regional council can best fulfill its decision-making responsibilities if it has a full slate of diverse members in decision-making roles.

What might the regional council do?

The regional council might agree to:

A. Endorse the HFRC Executive's action in naming a recruitment committee to bring a slate for election at the June 2023 meeting of the Regional Council; and

B. Authorize the Executive to

1. **Establish a mandate for a volunteer recruitment team and add this to the Governance Handbook.**
2. **Appoint members to this team.**

3. **Establish the practice of bringing a diverse slate of members for election to the Executive and Commissions at the spring meeting of the Regional Council.**



Proposal #3 – Executive and Commissions Slate

Title: Executive and Commissions Slate

Origin: Recruitment Committee

What is the issue?

The regional council can best fulfill its decision-making responsibilities if it has a full slate of diverse members in decision-making roles.

What might the regional council do?

The regional council might agree to:

Approve the slate prepared by the Recruitment Committee as presented:

HFRC June 2023

Executive and Commissions Slate

(Terms are 3 years, renewable once)

Executive

Christina Crawford (DM, First term to 2026)

Congregational Support Commission

Karen Tobey (Lay, First term to 2026)

Discipleship and Justice Commission

Jake Girton (Lay, First term to 2026)

Joe Hopkins (OM, First term to 2026)

Mervyn Russell (Lay, First term to 2026)

Human Resources Commission

James Grunden (OM, First term to 2026)



Proposal #4 – Closing Motion

Title: Closing Motion
Origin: Executive Minister

What is the issue?

The work of the regional council continues between regional council meetings.

Why is this issue important?

The regional council must be clear how the work will continue.

What might the regional council do?

The regional council might

1. Entrust any unfinished business from its June 8 and 10, 2023 meeting to the Executive;
2. Authorize the Executive to fill any vacancies on the understanding that appointments will be confirmed at the next regional council meeting;
3. Direct the Executive to plan to convene a meeting of the regional council in the fall of 2023; and
4. Entrust the Executive and Commissions with the responsibilities and authority of Horseshoe Falls Regional Council in accordance with *The Manual* of The United Church of Canada and the Governance Handbook of the Horseshoe Falls Regional Council;
5. Close the June 8 and 10, 2023 meeting of the Horseshoe Falls Regional Council at the close of the Celebration of Ministries Service on Saturday, June 10, 2023.



Be Bold, Be Brave