

Human Resources Commission Report

The Human Resources Commission for HFRC for the current year are Richard Bott (Co-Chair and representative to the Executive) Barbara Duffin (co-ordinator for Liaisons) Joanne Hedge (currently on leave) Sandra Litt (representative to the LLWL working group), Mòrar Murray-Hayes (facilitator of Retiree events), Allison Playfair, Ted Smith, Sue Stephen (Co-Chair), Heather Weaver Orosz, Jeff Werner, and Michael Veall.

We extend thanks to Commission members whose terms were completed, or who resigned during the past year: Doug Caldwell, Cathy Dilts, and Pat Tooley, our former Chair, for their tireless work while serving on the HRC.

The Human Resources Commission (HRC) is made up of members of ordered ministry and lay people and is supported by Micol Cottrell, Pastoral Relations Minister

HRC works primarily in the area of pastoral relations, including support for ministers and communities of faith in search, support for Ministry & Personnel committees, support for a new pastoral relationship with the United Fresh Start program, appointment of ministers for short-term needs, licensing and support of Licensed Lay Worship Leaders (LLWL), training and networking with Liaisons who represent the Region in searches, and staying connected with Retirees.

Pastoral Relations resources are on the [Pastoral Relations Toolkit](#) page.

The HRC meets via zoom on the fourth (4th) Wednesday of the month from 1-3 p.m., and has evolved such that in addition to the important work of approving calls and appointments, time is dedicated monthly to the topics of Liaisons, LLWL's and Retirees.

As Liaisons take on more responsibilities working with Search Committees, training is being updated and offered to them and plans are in place for providing networking sessions. Barb Duffin (contact: <mailto:shem@cogeco.ca>) has taken on the role of Coordinator of Liaisons.

LLWL's have identified a need for ongoing training and networking. Work is being done on creating a service that can be used in home communities of faith to recognize LLWL's when they are licensed. Their video will be shown at the Conference meeting.

Two (2) LLWL's have recently completed their training and their licensing will be recognized at the Conference meeting. Six (6) LLWL's are in the process of having their licensing renewed. Sandra Litt (contact: littsandra@gmail.com) is the HRC member on the LLWL working group.

NOTE: The LLWL Working Group is in need of three (3) more members: one (1) from each of the following groups, Ordered Ministry, LLWL, and a Lay Person. These members do not need to be members of HRC. If interested, please contact Micol Cottrell.

Mòrar Murray Hayes (contact: morarmur@gmail.com) continues to be the Coordinator for connecting with Retirees within the Region offering opportunities for Retirees to gather and remain connected whether on zoom or in person. It is noted that in person meetings would best be facilitated within the geography of our previous presbyteries.

For more information on the work of HRC, specifically, dates, times and locations of training and or networking opportunities please watch the HFRC Newsletters.

Finally, we extend our appreciation and thanks to Micol Cottrell, Minister, Pastoral Relations, for his support and guidance, to Pretima Kukadia-Kinting, Administrative Assistant, Communication and Records (currently on leave) and to Michele Petick for working with us in Pretima's absence and recording our meetings and supporting our work with timely responses to our many questions.

Sue Stephen (she/her)
Co-Chair, Human Resources Commission

Richard Bott (he/him)
Co-Chair, Human Resources
Commission