

## **Effective Transitional Leadership (ETL) Description – 12 Contact Hours**

### **Why is the ETL training important?**

- today, leaders of faith communities and organizations need knowledge and skills to navigate a wide variety of substantial changes (e.g., pastoral transition; changing patterns of attendance and membership; staffing, building, and sustainability issues; consideration of amalgamation or closure and legacy)
- ETL is a virtual workshop designed to teach and apply the essential skills needed to be an effective transitional leader – clergy or lay

### **What is the ETL?**

- a virtual 12 contact hour course taught by IMN faculty members
- a primer for clergy or lay persons who are new to transitional leadership
- a refresher for those transitional leadership practitioners seeking to update their skills
- for judicatory staff, it's also a window into transitional leadership and intentional interim ministry principles and practices that may also be applied to leadership in their national or regional ministry settings

### **What are the intended outcomes of ETL?**

- understanding change theory and how to apply it in transitional times
- feeling more competent in the role of a transitional leader and facilitator for the work of your congregation
- being equipped to manage both yourself and your congregation in the midst of conflict
- practicing transitional leadership, using tools designed to guide a congregation through a transition
- applying your learnings, using case studies and reflection on your experience/knowledge
- overall, being prepared and confident to assist a congregation towards health, effectiveness, and faithfulness to its purpose/mission