

The Human Resources Commission of Horseshoe Falls Regional Council is active and alive throughout the Region. Currently chaired by Rev. Richard Bott and Sue Stephen, and supported by Micol Cotrell, the Commission's Mandate is outlined on the Region's website as being responsible for

- "The formation and nurturing of healthy pastoral relationships;
- The equipping and licensing of lay worship leaders."

<https://hfrucc.ca/human-resource-commission/>

The Commission meets monthly September through June on the fourth Wednesday afternoon of the month at 1:00 p.m. via Zoom. Summer meetings are held as needed. On occasion the Commission is called for special meetings to respond to time sensitive issues.

A sub group of the Commission is a working group of Clergy, Licensed Lay Worship Leaders (LLWLs) and Lay people. Most recently this group designed and led a well-attended Day Away learning opportunity for LLWLs . Currently there is an opportunity for 2 Lay members to join this dynamic group. Please contact Richard or Sue about your interest in filling one of those vacancies.

The Commission is similar to the "tip of the iceberg" in that an incredible amount of the work nurturing Pastoral Relationships is done by Liaisons who work with communities of faith in times of transition, especially when a search is needed for new pastoral leadership. The majority of Liaisons are not Commissioners, but some are: lay and ordered ministry alike. There is always a need and welcome for additional Liaisons. Contact Micol Cotrell or check the newsletter for dates and registration for Liaison training opportunities.

During this Fall meeting we will be highlighting one tool (time study) that has been developed, and has proven to be useful to communities of faith and the Liaisons working with them as they write position descriptions and discern whether they are looking for a minister in a full or part time position.